

# 2018-2019

3.2.2 Number of workshops/seminars/conferences including programs conducted on Research methodology, Intellectual property rights (IPR) and entrepreneurship during the last five years



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ST. AL DYSHUS DEGREE COLLEGE

Servalmenager, Cox Town,

Benefice - 560 005

# 1. Pre-placement workshop

ACTIVITY REPORT		
Date/	17-03-2018	
Title of the Programme	Pre-placement workshop	
Scheme of the Programme	Entrepreneurship	
Organizing Unit and Link	Department of Commerce and Management	
Description of the Programme	The Commerce and mangement collaboration with NGO for placement organized a one-day workshop 17-03-2018. The Workshop was a platform for the young aspirants to present their skills on employability. It helped both Bcom and BBA students to interact with recruitment experts and motivated them to acquire the needed skills.	
Newsletter Evidences	PRE-PLACEMENT WORKSHOP	
Newsletter Evidences	"How much better to get wisdom than gold, to get insight rather than silver"  An amazing conference conducted on job placement, on 17-03-2018 in our college; kindled our thoughts and perspective of our passion for work. This session has completely replaced our negative thoughts with positive interface of an interview. Mr. Damodaran working for NGO walked through the session. The conference started at 9:00 am and winded up at 4:00. A fascinating personality at attracted all our attention by his friendly nature. In the Crouse of session he covered all major aspects relating to interviews and placements. He presented live examples that recreated our thoughts and views about job careers. "What job available is not what one person always need". This was an eye opener for us that mean one has to find jobs according to his or her personal interest and value but if one with wrong presumptuous ideas, interest would fail getting into a disastrous job. If he still hasn't released his wrong choice in life he would end up believing himself to be a fool.  His transparent thoughts and views were so appealing, one such aspects about open ended questions and close ended question was elaborated. This has prepared us and cultivated us as a person to face any tough questions that would come cross our way. He stressed about the importance of communication and conveying any thoughts or expression to be more precise. So,good communication is one of the vital forces that enable a person to work more efficient in an organization. Certain pros and cons were listed based on students communication and advised as a feedback them. This has influenced our character and changed us as person.	
	Team leader's qualities and characteristic was explained in brief. An activity based on team work was conducted. The task was to make sure the paper rocks made by students, separated as two teams. They were assigned a task to make sure that opponents paper rockets shouldn't land more in number on the other side. Whose ever side had more paper rockets was concluded as loser of the game. This created an atmosphere as a class room of 4th graders, throwing paper rockets at each other. Never the less he concluded even this as a learning experience of how to be team player more than just a team leader. Strategic plans, analytical mind set is required rather than just expressing in words I will be a team leader. Mock interview was conducted to have an insight about the knowledge of students. Finally few tips and guide line was informed, how to present a resume? How to present ours self in an interview? This conference really did terminate our fear and moulded us as a better candidate to face interview and aspire our careers  Giving this conference a bird's eye view, it has structured us more organised, efficient, self-reliant, proactive and courageous enough to be "who we really aspire to be"!I thank our principle for giving us such overwhelming experience and fabulous conference. I appreciate our	

# 2. Power of Youth in Indian Politics' Rev. Dr. Fr. Ambrose Pinto SJ Memorial Lecture

Lecture	
ACTIVITY REPORT	
Date	17-03-2018
Title of the Programme	Pre-placement workshop
Scheme of the Programme	Entrepreneurship
Organizing Unit and Link	Department of Commerce and Management
Description of the Programme	The Commerce and mangement collaboration with NGO for placement organized a one-day workshop 17-03-2018. The Workshop was a platform for the young aspirants to present their skills on employability. It helped both Bcom and BBA students to interact with recruitment experts and motivated them to acquire the needed skills.
Program proofs	The memorial lecture for our former Principal, Rev. Dr. Fr. Ambrose Pinto SJ, was organized on 13th July 2018 as a mark of our reverence and respect. The themeof the memorial lecture was "The Power of Youth in Indian Politics." The young leader and social activist, Jignesh Mevani, MLA from Vadgam Constituency in Gujarat spoke powerfully on the theme of the lecture.  The memorial lecture started with a very informative speech by Saurabh Kamal from the Department of Social Work. Later, the event was taken over by the chief guest, Jignesh who quickly caught our attention with his humor and his realistic speech. He said, "He who can't even love, can never starts revolution." It was a single line, but it was important that we understood its essence coming from the school of thought of Ambedkar.

The entire topics that he covered were about the real questions the youth had. He ended his speech with an invitation for us to visit his constituency.

# 3. Two Days National Level Workshop On Research Methodology And Data Analysis In Social Science Using R And Python.

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	Workshop On Research More Using R And Python	<i></i>
Research and Developmen	nt	
Departments of computer	Science, Commerce and M	
with Cares organized a two Workshop was a platform Research. It helped both B	o-day workshop 1-03-2019 for the young aspirants to BCA, Bcom and BBA students	9 to 2-03-2019. The know and learn skills on
ON		ST. ALOYSIUS DEGREE COLLEGE  & CHITE FOR POST GRADUATE STUDIES (ARCHDIOCESAN ROARD OF EDUCATION) CON TOWN, Bangalore - 540 005.  HE H
	with Cares organized a tw Workshop was a platform Research. It helped both B and motivated them to accommodate accommodate them to accommodate the	Account number Degree College Account Number Degree College Account number Degree College Account number Bash Causthing Control of the College Account number Bash Causthing Control of the College Account number Bash Resource Person: Str. Shankar P.H. Training, CARES, Bangalore Str. Shankar P.H. Training, CARES, Bangalore Str. Shankar P.H. Abermadabad, SPDP (2016) at IIP-A And a Summer Financial of Accounting Resource Person: Shankar P. Shankar P.H. And Shankar P.H.

## 4. Theatre Workshop By "live The Dream Studio"

ACTIVITY REPORT	
Date/	16-06-2019
Title of the Programme	One Day National Level <b>Theatre Workshop By</b> "live The Dream Studio"
Scheme of the Programme	Research and Development
Organizing Unit and Link	Departments of English
Description of the Programme	The departments of English with Students organized a One workshop 16-06-2019. The Workshop was a platform for the young aspirants to perform and learn skills on acting and screenplay. It helped all students to acquire the required knowledge
Evidences of the program	

# THEATRE WORKSHOP BY "LIVE THE DREAM STUDIO"

On 16th August 2019, Mr. Karan Alistair and Mr. Robin Frank, faculty of St. Aloysius Degree College joined hands together in organizing and conducting a two hour theatre play.

The play was performed by "Live The Dream Studio". Mr. Akshay, Founder of the studio was the emcee for the event. The play consisted of three short plays which revolved around the genre of Comedy and Humour. The theatre group consisted of fifteen artists from across different walks of life which included working professionals to full time theatre artists to students who are ardent about this art form. We also had a live-band performance to end the event. The artists were beset with the response from our students who were an amazing audience.



Our students across all the streams attended the event and made it a grand success. They thoroughly enjoyed the play and interacted well with the theatre artists.

This event was organized to bring about awareness of theatre plays and its art forms. This focuses on encouraging students for extra-curricular activities which would help them in developing their individual personality skills and overall team building skills. We extend our profound thanks to our Principal, Sr. Philomena, Mr. Sathya and the student volunteers for their support and help in conducting this event.



The workshop began with an inauguration and comprised of three major sessions namely orientation to UGC-NET/ SLET Exams, Mock Test on Paper I and Mock Test on specific subjects. All the participants were provided with old UGC NET/SLET question banks and reference materials for exam preparation.

## 5. One Day Orientation Workshop on NET/SLET Examination

ACTIVITY REPORT	
Date/	19-10-2019
Title of the Programme	One Day National Level Workshop on NET/SLET Examination
Scheme of the Programme	Research and Development
Organizing Unit	Departments of Commerce, management, and Social sciences
Description of the Programme	The departments of the College with Students organized a One workshop 19-10-2019. The Workshop was a platform for the young IAS aspirants to know about NET/SLET Exams. It helped all students to acquire the required knowledge
Evidences of the program	













# St. Aloysius Degree College

Assessed & Accredited by NAAC
Permanently Affiliated to Bengaluru North University
A Unit Run by Archdiocesan Board of Education (ABE)
Recognised by UGC U/S 2(f) of UGC Act 1956, New Delhi

2019-2020

3.2.2 Number of workshops/seminars/conferences including programs conducted on Research methodology, Intellectual property rights (IPR) and entrepreneurship during the last five year

# 1. Seminar on Intelligence

ACTIVITY REPORT	
Date/	28-01-2020
Title of the Programme	One Day Seminar on Intelligence (AI)
Scheme of the Programme	Research and Development
Organizing Unit	Departments of Computer science
Description of the Programme	The departments of Computer science of the College organizedOne Day Seminar on Intelligence (AI) 28-01-2020. The FDP was a platform for Faculties to study PhD It helped all students to acquire the needed knowledge
Report of evidence	Seminar on Intelligence
	On 28 <sup>th</sup> of January the Department of Computer Science hosted a seminar on Intelligence by a distinguished scholar in the field of space science. DrArun D,a scientistat Vikram Sarabhai Space Centre. ISRO gave a glimpse on Artificial intelligence. Machine learning, Deep learning, VYOMMITRA space friend astronaut (Humanoid), intelligent material, 4D materialwhich were very informative and instilled enormous knowledge on recent advancements.  Mrs.Saranya  Department of Computer Science
	APPLIES TO LANGUAGE - 148 MIT  APPLIES TO LANGUAGE - 148 MIT

# 2. PhD Journey: Where to Start?

ACTIVITY REPORT	
Date/	24-06-2020
Title of the Programme	One Day FDP on Ph.D Journey: Where to start?
Scheme of the Programme	Research and Development
Organizing Unit	Departments of Commerce, management, and Social sciences
Description of the Programme	The departments of the College with Students organized a FDP on 24-06-2020. The FDP was a platform for Faculties to study PhD It helped all students to acquire the needed knowledge
Evidences of the program	Faculty Development Program on Ph.D Journey: Where to start? St. Aloysius Degree College and Centre for Post-Graduate studies organized a two hours FDP on the topic PhD Journey - Where to start? That focused on the importance of how to deal with the course and its in-depth study and understanding to pursue it rightly. The FDP was held on 24° June 2020.  The two hour session was presented by Dr. F. Jayachandran, a Research Associate from Sri Aurobindo Society, Pondicherry. The session was an insight to how to approach the PhD course and the speaker stressed majorly on two important aspects  How to select a topic How to approach a guide for the course.  The speaker gave us an overview on how to be careful while doing the course and choose the topic wisely which will help the students and be useful too.  On an overall, the session was done really well and all that as important to know about the course was explained in detailed that helped each one of us and gave us the confidence to work on the same in the days to come.

### 3. Placement Cell Entrepreneurship Webinar

ACTIVITY REPORT	
Date/	18-07-2020
Title of the Programme	Entrepreneurship webinar for the final year students.
Scheme of the Programme	Entrepreneurship
Organizing Unit	Departments of Commerce, management, and Social sciences
Description of the Programme	The placement cell of the College organized placement on 18-07-2020. The program was a platform for Student graduates to know about Job placement platforms. It helped all students to benefit from the needed information.



#### Placement Cell Webinar- The Current Job Markets and how to face the challenges.

On the 8th of August 2020 amid the tensions of the pandemic, St. Aloysius Degree College continued its commitment towards it's students. The placement cell of the college organised a webinar on the topic- The Current Job Markets and how to face the challenges.

Mr. Robin Frank -Placement Officer Co-ordinated the session with the three speakers.

The first speaker was Mr Manjunath, Assistant Manager-HR

The second speaker was Mr. Prakash, Manager-HR

The third speaker was Mr. Bibin, Team Lead-HR

All the above speakers had a rich experience in the field of human resource management with close to a decade.

The new Principal, Dr. Sr. Sagaya Mary was also present for the session with our final year students.

Mr Manjunath spoke about

- \*New rules of the games
- \*Students need to keep their skills sharp
- \*Continuous quest for knowledge
- \*Importance of patience

Mr Prakash spoke about

- \*Positive people
- \*Negative people
- \*Researching the company profile
- \*To be aware of the Job Description
- \*Doing self analysis and being confident

Mr Bibin spoke about the importance of the following-

- \*Need to be active on job portals
- \*Updation of resume/profile correctly due to online recruitment
- \*Telephonic interview
- \*Knowing the job role

The session had a positive impact on the students who attended the webinar. The speakers were glad that the session was interactive and productive.

This was a small step by the College but a giant leap for our students. We wish them all the best!

## 4. Webinar on 'Overview of Microprocessors, Compilers and Loaders'

ACTIVITY REPORT	
Date/Duration	15-07-2020
Title of the Programme	Webinar on 'Overview of Microprocessors, Compilers and Loaders'
Scheme of the Programme	Research and Development
Organizing Unit	St. Aloysius Degree College
Description of the Programme	The department of Computer science organised the program Webinar on 'Overview of Microprocessors, Compilers and Loaders on 15-05-2020. The program was a platform for Students to learn about computer programing and do research. It trained all students to excavate the field of knowledge.
	WERINAR ON OVERVIEW OF MICRO-

#### WEBINAR ON 'OVERVIEW OF MICRO-PROCESSORS, COMPILERS AND LOADERS'

The Department of Computer Science organized a webinar "Overview of Microprocessors, Compilers and Loaders" for the final year students under Bangalore University pursuing the subject System Programming. The agenda of the webinar was to educate the students on the importance of the subject



System Programming which involves designing and writing computer programs that allow the computer hardware to interface with the programmer and the user. The speaker of the session was Dr Chitra K, Assistant Professor from New Horizon College, Kasturinagar. The session was held on July 15, 2020 using the platform Google Meet at 11.00 a.m. with 82 participants from various Colleges.



The speaker focused on the following topics in her session: Components of Microprocessor, concept of macros, MTD (Macro table definition), Argument list arrays, Loaders, compile and go loaders, types of cards etc. The session was highly interactive with a brainstorming question and answer session in the end. All the participants were given a E-certificate after filling the feedback form.

# 5. National Faculty Development Webinar on "BUILDING TEACHERS' COMPETENCY THROUGH SENSITIZING ON E-RESOURCES"

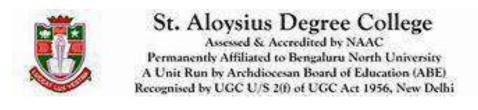
ACTIVITY REPORT		
Date/Duration	13-08-2020	
Title of the Programme	National Level Faculty Development Webinar on 13th and 14th August 2020. The topic was "BUILDING TEACHERS' COMPETENCY THROUGH SENSITIZING ON E-RESOURCES."	
Scheme of the Programme	Research and Development	
Organizing Unit	St. Aloysius Degree College	
Description of the Programme	The FDP was organized on 13-08-2020. The program was a platform for Faculties to know about Building competency through E-resources. It helped all Faculties to understand the needed information.	
Report of the FDP	St. Aloysius Degree College and Centre for PostGraduate Studies (M.Com ) Department. organized a National Level Faculty Development Webinar on 13° and 14° August 2020. The topic was "BUILDING TEACHERS' COMPETENCY THROUGH SENSITIZING ON E-RESOURCES." The resource person for the program was Day 1: Building Teachers' Competency 13th August 2020 10:00am to 11:00 am by Dr. K. Ramachandra Maharanis Cluster University, Bangalore Professor with a rich teaching and research experience. Day 2: Framework for Effective Integration of e-resources 14th August 2020, 10:00am to 11:00am Resource Person: Dr. Yogesh Velankar Former Adjunct Faculty, IIT (BHU) The program began with a Prof. Ravikumar K address the participants who comprised of faculty members, research scholars and Postgraduate students. Zoom was the platform used for the webinar. The session started with understanding the Building Teachers' Competency in present context. Each step in the process was clearly explained by the speaker. He emphasized on Competency among the participants. The session continued for over 90 minutes and ended with an interaction with the participants. All their questions were answered by Prof. Ramachandra. At the end of the session the participants shared very good feedback. They felt motivated to write good quality research papers. On day 2: Framework for Effective Integration of e-resources 14th August 2020, 10:00am to 11:00 am Resource Person: Dr. Yogesh Velankar Former Adjunct Faculty, IIT (BHU)he has stressed on the topic. Dr. Ravikumar K then addressed all the participants. He highlighted the significance of competency and e resources. The program was a fruitful learning experience for all the participants.	

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# 6. National Faculty Development Webinar on "A Radical Overview on Writing Research Papers"

ACTIVITY REPORT	
Date/Duration	27-10-2020
Title of the Programme	National Level Faculty Development Webinar on 27th october 2020. The topic was "A Radical Overview on Writing Research Papers."
Scheme of the Programme	Research and Development
Organizing Unit	St. Aloysius Degree College
Description of the Programme	The FDP was organized on 27-10-2020. The program was a platform for faculty to learn about Writing research papers." It helped all Faculties to learn research writing
Report reference	St. Aloysius Degree College and Centre for PostGraduate Studies organized a National Level Faculty Development Webinar on 27*. October. 2020. The topic was "A Radical Overview on Writing Research Papers." The resource person for the program was Prof. Brijesh Singh from SJBIT, Bangalore. He is an Associate Professor with a rich teaching and research experience.  The program began with a prayer song followed by an opening prayer by our manager Fr. Prashanth. The Speaker Prof. Brijesh then started to address the participants who were faculty members, research scholars and Postgraduate students. Zoom was the platform used for the webinar. The session started with understanding the challenges that the faculty face in writing research papers. This was followed by a methodological presentation on how to write research papers. Each step in the process was clearly explained by the speaker. He emphasized on writing good quality articles that could be published in recognized journals and also suggested some journals for the participants. The session continued for over 90 minutes and ended with an interaction with the participants. All their questions were answered by Prof. Brijesh. At the end of the session the participants shared very good feedback. They felt motivated to write good quality research papers. They stated that it was a very informative webinar which gave them new and clear insights on writing research papers.  Our Principal Dr. Sr. Sagaya Mary then addressed all the participants. She highlighted the significance of research. This ended the program which was a fruitful learning for all the participants.





# 2020-2021

3.2.2 Number of workshops/seminars/conferences including programs conducted on Research methodology, Intellectual property rights (IPR) and entrepreneurship during the last five years

# 1. Seminar on Awareness on Human Trafficking by Social work Department

<u>Department</u>	
ACTIVITY REPORT	
Date/Duration	13-02-2021
Title of the Programme	Seminar on Awareness on Human Trafficking by Social work Department
Scheme of the Programme	Research and Development
Organizing Unit	St. Aloysius Degree College
Description of the Programme	The Seminar was organized by the Department of Social work from St. Aloysius Degree college on 13-02-2021. The program was a platform where they can raise their voice against injustice and violence and learn social work innovation in the field. It has helped students to learn social action

#### SEMINAR ON ANTI HUMAN TRAFFICKING

Anti-Human trafficking club has to be a place where all the students of the college will find a platform where they can raise their voice against injustice and violence. Keeping this in mind the students were given awareness on the various nuances of human trafficking. The awareness program began at 11:30 am in the Degree block auditorium. All the UG & PG students along with faculty members participated in the awareness program. In the beginning of the session, Sr. Deepa, explained about trafficking and its various forms making it more interesting with few examples to make the participants understand.

A video was screened related to human trafficking. It was informative and useful for the students to guard themselves and to raise awareness that others in the society will be safe. In the video it illustrated various ways young girls and boys lured for the sake

of love, better job, education and high life situations. Fr. Arokia Raja encouraged students to be socially responsible individuals and respond to the needs of the society in the way that is possible for them.



The students responded positively to the invitation to start the club in the college and many students came forward to become members of the club. Social work students collected the details of those who wanted to be part of Anti-Human Trafficking Club. Around 67 students gave names and volunteered themselves. All the students were encouraged to stand up to prevent human trafficking at least in the surroundings with the motto. "Let the change begin from us".

#### FACULTY DEVELOPMENT PROGRAMME ON

"Revised Format of AQAR Documentation and National Education Policy in Higher Education"

A Faculty Development Programme on "Revised Format of AQAR Documentation and National Education Policy in Higher Education" was held on 17th February 2021. The resource person was Dr. Ponmudiraj, Advisor NAAC Bangalore. The session





## 2. FDP on Revised Format of AQAR & NEP

ACTIVITY REPORT	
Date/Duration	17-02-2021
Title of the Programme	FDP on Revised Format of AQAR & NEP
Scheme of the Programme	Research and Development
Organizing Unit	St. Aloysius Degree College
Description of the Programme	The FDP was organized by St. Aloysius Degree college on 17-02-2021. The program was a platform where faculties can acquire Documentation skill and work innovation in the field of specialization research. It has helped faculties to learn needed knowledge

#### FACULTY DEVELOPMENT PROGRAMME ON

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began with the foundation of the Revised NEP and highlighted the core values and foundation for excellence for preferred universities. The resource person gave us an insight about conventional and traditional education, brought awareness and the need to change and imbibe the quality as a method of teaching and learning. He also stressed about the importance of career research and innovation in teaching. The session also highlighted the revised framework of NAAC, the need for assessment and documentation. He shared his expertise which will be instrumental in preparing for the NAAC visit. His valuable inputs on documentation and National Education Policy will benefit in the long run.



## 3. FDP on Semester Planning and Class Mentor Records

4.

ACTIVITY REPORT	
Date/Duration	15-04-2021
Title of the Programme	Faculty Development Programme on "Semester Planning and Class Mentor Records"
Scheme of the Programme	Research and Development
Organizing Unit	St. Aloysius Degree College
Description of the Programme	The FDP was organized by St. Aloysius Degree college on 15-04-2021. The program was a platform where faculties can acquire planning and mentoring skills and work on semester schedules with much ease and systematic. It has helped faculties to learn needed knowledge

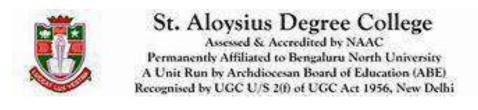
# Faculty Development Programme on "Semester Planning and Class Mentor Records"

St. Aloysius Degree College and Centre for Postgraduate Studies organized a 'Faculty Development Programme' on 15th April 2021, in the PG Block. The topic was 'Programme on Semester Plan and Class Mentors Records'. The resource person for the program was Dr. Deepa BM, Principal of Sacred Heart Girls' College, Bangalore.

The participants consisted of faculty members from Graduate and Post Graduate courses. The session began with a welcome note, followed by an invocation song, opening prayer, introduction of the speaker and vote of thanks. The lecture was informative and the faculty felt motivated, as it gave clear and specific ideas on Syllabus, Master File, Workload, Timetable, and Feedback, Learning outcome, Bridge course, Assessments, Class mentor records and Format of Semester Plan. The participants were well oriented, as it gave clear and specific ideas on the topic.







# 2020-2021

3.2.2 Number of workshops/seminars/conferences including programs conducted on Research methodology, Intellectual property rights (IPR) and entrepreneurship during the last five years

# 2021-2022

1. Seminar on Mental Health and Counselling

ACTIVITY REPORT	
Date/Duration	02-06-2022
Title of the Programme	Seminar on Mental Health and Counselling
Scheme of the Programme	Research and Development
Organizing Unit	St. Aloysius Degree College
Description of the Programme	The Department of Psychology in association with Global school of counseling held an awareness program on 2nd of June, 2022. The program was aimed to bring experts and share knowledge on Mental Health and couselling



"Let us break the stigma of mental health and counseling by understanding that it is okay to visit a counselor just like we visit a doctor when we are ill" Dr. Shobita addressing the students The Department of Psychology in association with Global school of counseling held an awareness program on 2nd of June, 2022. The Principal of Global school of counseling Dr. Shobita Shantakumari and Fr. Sunil started the session with a game and helped students understand the importance of mental health and counseling. Our Principal constantly supported and encouraged us always in motivating and helping our students through this association. The students were enriched and provided with counseling twice every week keeping all ethics in mind

2. Workshop On Group Dynamics

ACTIVITY REPORT	
Date/Duration	13-07-2022
Title of the Programme	Workshop On Group Dynamics
Scheme of the Programme	Research and Development
Organizing Unit	St. Aloysius Degree College
Description of the Programme	The FDP was organized by St. Aloysius Degree college on 13-04-2022. The program was a platform where faculties can acquire planning and mentoring skills and work on semester schedules with much ease and systematic. It has helped faculties to learn needed knowledge

## WORKSHOP ON GROUP DYNAMICS

On July 13th,2022, a Group dynamics session was organized for the students of Social Work in collaboration with the Indian Social Institute. Fr. Joye James the Director of ISI and team were the resource persons for the program. Group dynamics deals with the attitudes and behavioral patterns of a group. It can be used as a means for problem-solving, teamwork, and to become more innovative and productive as an organization. The concept of group dynamics will also provide you with the strengths, success factors and measures along with other professional tools.

In the beginning of the session a lecture was given to the students on the theme and then activities were conducted. The term 'group dynamics' means the study of forces within a group. Since human beings have an innate desire for belonging to a group, group dynamism is bound to occur. In an organization or in a society, we can see groups, small

or large, working for the well-being. The social process by which people interact with one another in small groups can be called group dynamism. A group has certain common objectives & goals. Because of which members are bound together with certain values and culture.



The students were divided into different groups so that everyone had the opportunity to participate in all the activities equally. It has helped the students to support teambuilding and grow team cohesion within the group as well as reach a better understanding about what makes a team and how it functions. The students actively participated in the session and have come to the understanding that more can be accomplished with groups than can be achieved by individuals alone, but to be productive a group must remain focused and healthy.

3. Seminar On - Game Development

ACTIVITY REPORT	
Date/Duration	06-12-2022
Title of the Programme	Seminar On - Game Development
Scheme of the Programme	Research and Development
Organizing Unit	St. Aloysius Degree College
Description of the Programme	The seminar was organized by St. Aloysius Degree college on 06-12-2022. The program was a platform where students can acquire skills aon Game development methods and techniques. It benefitted students to learn knowledge in the related field.

## SEMINAR ON - GAME DEVELOPMENT

St. Aloysius Degree College, Placement cell in collaboration with the Department of Computer Science presented Seminar on - Game Development" conducted by EDGE METAVERSITY, Pearl Academy. The session was arranged specifically for 2nd and final years B.A and BCA students. He presented about the Unreal Engine,

3D creation tool, IAMAG master classes, Trazos school and shared his professional experience in the industry.

The resource person screened different aspects of game design and development through videos based on real projects and detailed the courses on Game development, Virtual Production, Animation and Visual Effects. The session ended with a Q&A where he cleared queries about courses and careers in Unity game development.



## 4. Webinar on "The Rise of the IOT"

1. Weblital on The	t ruse of the 101
ACTIVITY REPORT	
Date/Duration	17-02-2022
Title of the Programme	Webinar on "The Rise of the IOT"
Scheme of the Programme	Research and Development
Organizing Unit	Department of Computer science St. Aloysius Degree College
Description of the Programme	The Webinar was organized by the Department of computer science St. Aloysius Degree college on 17-2-2022. The programme covered various topics like Architecture of IOT, Purpose, driving factors of IOT, usage of IOT in simple terms, and its applications that are widely used and a scope for new innovation in the said area.

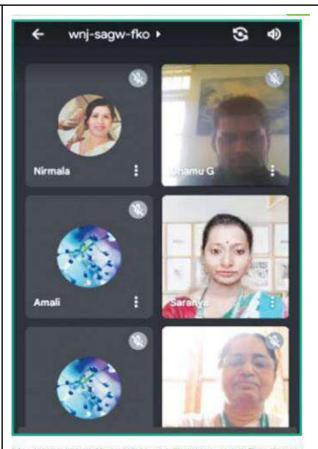
#### WEBINAR ON "THE RISE OF IOT"

A Webinar on "The Rise of IOT" was organized by the Computer Science Department on 17th February, 2022 at 11.30 a.m. All the BCA students and the faculty participated in the webinar.



Mrs Saranya - Head of the Department welcomed the gathering and introduced the speaker followed by the Principal's welcome address inviting the speaker, the Principal encouraged the students to collaborate and interact during the session. Mr. Dhamodaran G initiated the webinar by describing the basics of IOT.

He covered various topics like Architecture of IOT, Purpose, driving factors of IOT, usage of IOT in simple terms, and its applications that are widely used.



He demonstrated real time applications using Raspberry Pi in Python. Students asked few questions and he helped them very well by explaining practical solutions. At the end of the session, Prof. Swathi delivered the vote of thanks.



# 5. Kanada seminar: The nature of devotion expressed In the Vachanas.

ACTIVITY REPORT	
Date/Duration	13-01-2022
Title of the Programme	Kanada seminar: The nature of devotion expressed In the Vachanas.
Scheme of the Programme	Research and Development in Humanity
Organizing Unit	Department of Languages St. Aloysius Degree College
Description of the Programme	The Seminar was organized by the Department of languages St. Aloysius Degree college on 13-01-2022. The programme was about the nature of devotion expressed In the Vachanas and given options for further research on the text.
	An online seminar was organized by the Department of Kannada on 13th Jan 2022. The chief guest was Dr. Basavaraj Nayak- Faculty- Department of Kannada (Government First College, Sindhanur). The topic of discussion was Nature. The nature of devotion expressed in the Vachanas.  The programme was presided over by the Principal of our college, Sushmitha & Infant Rakshit were incharge of the invocation song and prayer. The welcome speech was given by the MC of the programme Ratan from BBA. The vote of thanks was delivered by Madan from III B.com.



# 6. Seminar Held on Health and Wellness

ACTIVITY REPORT	ACTIVITY REPORT	
Date/Duration	19-01-2022	
Title of the Programme	Seminar Held on Health and Wellness	
Scheme of the Programme	Research and Development	
Organizing Unit	Department of Psychology St. Aloysius Degree College	
Description of the Programme	The Seminar was organized by the Department of Psychology St. Aloysius Degree college on 19-01-2022. The programme was about health and wellness that shapes other actions of life and investigate nuances of the subject and develop personal value to the life actions.	
	SEMINAR HELD ON HEALTH AND WELLNESS  A Seminar was held on 19th Jan 2022 at 12.30 p.m. through Google Meet, the participants were from 1st year B.A, B.C.A, B.Com, B.B.A and B.S.W.  Mr. Amal Augustine, Yoga Practioner & Wellness Therapist at Youthphoria and Rtd. Associate Professor, Jyoti Nivas College was invited as a speaker for the seminar. Beginning with the basic prospect of health and the factors it is based on he covered  1. Yoga and meditation, their types 2. Benefits of Yoga and Yoga asana 3. Food to be consumed for workouts 4. Yoga for weight loss and gain in detail.  The Speaker Mr. Amal Augustine concluded the program by emphasizing that people should be more attentive towards health and wellness. In the end, he answered all the queries in detail raised by the students.	



# dichon on Crooming VI CC

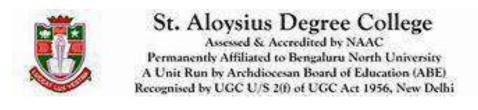
7. Workshop on Gr	cooming - VLCC
ACTIVITY REPORT	
Date/Duration	15-06-2022
Title of the Programme	Workshop on Grooming - VLCC
Scheme of the Programme	Research and Development in Humanity
Organizing Unit	Department of Psychology St. Aloysius Degree College
Description of the Programme	The Workshop was organized by St. Aloysius Degree college on 15-06-2022. The programme was about Workshop on Grooming and investigating the subject and developing personal value to life actions.
	WORKSHOP ON GROOMING – VLCC  A Workshop by VLCC on Self grooming was initiated in the College. VLCC experts in makeup and wellness conducted a workshop for the girls on self makeup and grooming on 15/06/2022 at 1:00pm in the auditorium.  Ms. Priya Shetty the CEO of VLCC Bangalore addressed the students and guided them on basic makeup and hair tutorial.  The session created a good platform to all the girls in building their confidence. The Session was a productive initiative for all the students.



# 8. Webinar On National Voters Day

ACTIVITY REPORT	
Date/Duration	25-01-2022
Title of the Programme	Webinar On National Voters Day
Scheme of the Programme	Research and Development
Organizing Unit	St. Aloysius Degree College
Description of the Programme	The Workshop was organized by St. Aloysius Degree college on 25-01-2022 The programme was about Webinar On National Voters Day of the topic and developing personal value to life actions.
	WEBINAR ON NATIONAL VOTER'S DAY
	National Voters Day in India is observed on 25th January every year to spread awareness about the importance of voting in a democracy. St.Aloysius Degree College Centre for Post Graduate Studies, Cox Town, Bangalore, the Department of Political Science organized National Voters Observation Day on 25th January, 2022 at 11:30am on Google meet platform. The chief guests for the day was Rev.Fr.Prashanth Prem Kumar, Manager, Principal and the vice Principal conveyed the message for the students by stating that "National Voters Day "is an important event that we celebrate to make people aware of voting rights and the electrol process of India. Voting Right is an important right in any democracy. Every Citizen has the right to vote and everyone who is eligible must vote. We urge everyone to make the objective of this day a success and build a better Nation with their active participation in Indian politics.
	Any Nation can achieve its goals when it is ruled by competent people and it is our duty to give power to those who are competent enough to run the country. An ideal quote said by Abraham Lincoln (16th President of USA) "The ballot is stronger than the bullet" Dr Sr.Sagayamary concluded by saying that "The ignorance of one voter in a democracy impairs the security of all "-John F Kennedy. So don't forget to cast your vote in the upcoming elections.





# 2022-2023

3.2.2 Number of workshops/seminars/conferences including programs conducted on Research methodology, Intellectual property rights (IPR) and entrepreneurship during the last five years

# 2022-2023

#### 1. IQAC 6 days FDP on "Different styles of leadership in the capacity of Being Motivators

ACTIVITY REPORT	
Date/Duration	15-03-2023
Title of the Programme	IQAC 6 days FDP on "Different styles of leadership in the capacity of Being Motivators
Scheme of the Programme	Research and Development
Organizing Unit	St. Aloysius Degree College
Description of the Programme	The FDP was organized by St. Aloysius Degree college on 15-03-2023 The programme was about IQAC 6 days FDP on "Different styles of leadership in the capacity of Being Motivators.

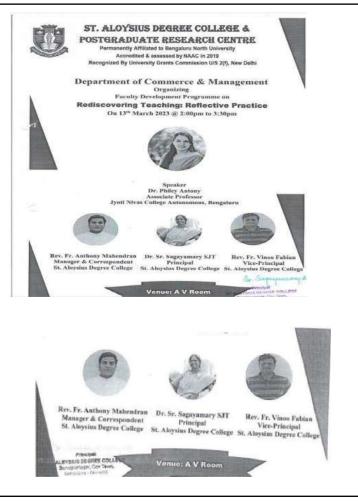
#### **IQAC 6 DAYS FDP**

A Six day Faculty Development Program (FDP) was organized by all the Departments of St. Aloysius Degree College, from 9th to 15th March, 2023. The dignitaries were Rev. Fr. Anthony Mahendran, Manager, Dr. Sr. Sagayamary Principal, Rev. Fr. Vinoo Fabian, Vice-Principal. The speaker Dr. Vijayalakshmi from Reva University highlighted on the topic "Innovative and Saga of Technology-enabled Pedagogy", which helped the faculty Development Program providing educators with new tools and methods. Mrs. Carol Fortunata's session focused on self-esteem, enhancement of leadership skills, and creation of networks of volunteers. Dr. Alan Godfrey, from St. Joseph's University, emphasized the importance of a well-structured research paper. He discussed the essential components of a scientific paper, including the introduction, methodology, results, discussion and conclusion. Prof. Jituresha, BBMP Women's First Grade College, Bengaluru highlighted the importance of language and ways of approach. Dr. Philcy Antony from Jyoti Nivas Post Gratuate College highlighted on the topic 'Re-Discovering Teaching Reflective Practices'. He spoke



Enriching your skill in learning

about the teaching methodologies and how to train and mentor students. Further, he spoke about how one can discover knowledge through various means as a teacher. The FDP was very effective and useful. Dr. Sridhar L S emphasized on the "Systematic Review of Literature". His session enhanced on the Research and Literature review skills of the Faculty members, enabling them to contribute effectively to academic and research endeavors. We had experts from diverse fields each day. Faculty members actively participated in the FDP, which enabled instructors to adopt a more dynamic and effective teaching environment that benefited the Institution.





#### 2. Workshop on Theory of computation

ACTIVITY REPORT	
Date/Duration	29-08-2023
Title of the Programme	National Webinar on best practices in Library
Scheme of the Programme	Research and Development
Organizing Unit	St. Aloysius Degree College
Description of the Programme	The National Webinar was organized by St. Aloysius Degree college on 29-06-2023 The programme was on best practices in Library conducted by expert panel of team where all the student and teacher participants benefited,



## NATIONAL LEVEL WEBINAR ON BEST PRACTICES IN LIBRARY

Stemming from a commitment to academic excellence, St. Aloysius Degree College, IQAC organized a National Level Webinar on "Best Practices in Library" in Collaboration with Northeast Institute of Social Science and Research, Dimapur on August 29, 2023. The event, conducted via Google Meet, aimed to bring valuable insights into contemporary library practices to both staff and students. The distinguished resource person for the webinar was Dr. B.T. Sampath Kumar, a renowned Professor from Tumkur University with extensive expertise in Library and Information Sciences. Dr. Kumar's session focused on illuminating best practices in library management, drawing from his rich academic and professional background. The webinar attracted a diverse audience comprising both staff and students, demonstrating the collective interest in enhancing library services and utilization. The event served as a valuable platform for knowledge exchange and collaborative engagement, aligning with the institution's commitment to staying at the forefront of educational innovation and excellence.



#### 3. FDP on Optimal Research and Publication

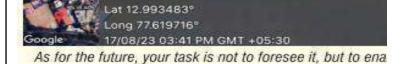
ACTIVITY REPORT		
Date/Duration	17-08-2023	
Title of the Programme	FDP on Optimal Research and Publication	
Scheme of the Programme	Research and Development	
Organizing Unit	St. Aloysius Degree College	
Description of the Programme	The FDP was organized by St. Aloysius Degree college on 17-08-2023 The programme was on FDP on Optimal Research and Publication of team where all the student and teacher participants benefited,	

# FDP ON OPTIMAL RESEARCH AND PUBLICATION

On August 17th, 2023, a Faculty Development Program on Optimal Research and Publication was successorganized at the Post Graduation Block to provide va



insights and strategies for improving research capa among faculty members and students. The program at a diverse audience from various disciplines. The eventhe privilege of hosting Assistant Professor Syed & from the Department of Commerce and Manager St. Aloysius Degree College and Post Graduate Re Centre, Bengaluru, as the distinguished resource personant shared his wealth of knowledge and expertise in reand publication with the participants, having estal a proven track record in this field. The success program sets a promising precedent for future I Development initiatives, emphasizing the important tailored content, expert resource persons, and intellearning methodologies.



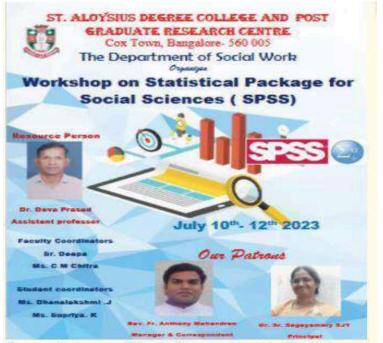


# 4. Statistical Packages for social sciences

ACTIVITY REPORT	
Date/Duration	10-07-2023 to 12-07-2023
Title of the Programme	Statistical Packages for social sciences
Scheme of the Programme	Research and Development
Organizing Unit	St. Aloysius Degree College
Description of the Programme	The FDP was organized by St. Aloysius Degree college on 10-07-2023 to 12-07-2023. The programme was on Statistical Packages for social sciences where all the student and teacher participants learnt the tools of SPSS,

# STATISTICAL PACKAGE FOR SOCIAL SCIENCES (SPSS)

St. Aloysius Degree College conducted a three-day workshop on Statistical Package for Social Sciences (SPSS) for the faculties from July 10th to 12th. The workshop was led by Dr. Devaprasad who emphasized the importance of SPSS in quantitative data analysis. The workshop began with an introduction to SPSS's significance, emphasizing the usefulness of descriptive statistical analysis, a powerful tool for organizing and interpreting data. The following day, attendees learned about uni- variate and bi-variate analysis



Success is the sum of small efforts, repeated day in and day out

techniques using SPSS, which are vital for examining variables individually and exploring relationships between them. The final day of the workshop focused on ANOVA models, case analysis, and inferential statistics, including the Chi-square test for categorical variables. Around 25 teaching staff members actively participated in the workshop, gaining insights into variance analysis, case analysis, and inferential statistics applications. Dr. Devaprasad. F's expertise ensured a smooth workshop, equipping the staff with valuable knowledge and skills essential for effective data analysis.



# 5. Five days Faculty development programme on Intellectual Property Right and NAAC Criteria

ACTIVITY REPORT	
Date/Duration	7-08-2023 to 11-08-2023
Title of the Programme	Five days Faculty development programme on Intellectual Property Right and NAAC Criteria
Scheme of the Programme	Research and Development
Organizing Unit	St. Aloysius Degree College
Description of the Programme	The FDP was organized by St. Aloysius Degree college on 7-08-2023 to 11-07-2023. The programme was on Intellectual Property Right and NAAC Criteria the teacher participants learnt the on IPR and its relevance.,



#### 5 DAYS FDP ON NAAC CRITERIA

St. Aloysius Degree College organized a five-day Faculty Development Program (FDP) in collaboration with IQAC and the Social Work Department from August 7th to

11th, 2023. The event was held at the PG Seminar Hall and featured distinguished speakers and experts. On the first day, Advocate Anil Dsouza, a leading advocate from Bangalore High Court, discussed "IPR and Interdisciplinary Approach," enlightening the participants about Intellectual Property Rights (IPR) and its importance in research and innovation.

The second day focused on NAAC Criteria, with Dr. Paul Newman and his team from St. Joseph's University, Bangalore, providing valuable insights into the NAAC framework for Assessment and Accreditation. They covered essential aspects such as curricular development, teaching methodologies, research, infrastructure, and institutional values. During the subsequent days, participants attended sessions on "New Horizons - Copyright and Patent Law" by Dr. Shilpa from Christ University School of Law, who explored new perspectives in copyright and patent law. The program concluded on August 11th with Dr. Piyush Kumar Soni, Professor and Associate Head of New Horizon College of Engineering, discussing the trends and major challenges of Intellectual Property Rights. Overall, the five-day Faculty Development Program provided a comprehensive understanding of IPR and NAAC criteria, empowering faculty members with valuable knowledge to enhance the quality of education in the institution.

## 6. National Seminar on Research and Finding Primary sources

### REPORT ON NATIONAL SEMINAR ON RESEAR(-AND FINDING PRIMARY SOURCES

In today's digital age, where information overload is 1 norm, it's essential for researchers to be able to distingui and extract primary sources. In recognition of this, 1 Department of Library Science, in partnership with Li Flower Degree College and St. Aloysius Degree College, a the Post Graduate Research Centre, organized a Natio Seminar on "Research and Finding Primary Sources." I event was held on August 2nd, 2023 at 12.30 p.m. Zoom Platform. The distinguished guest speaker was Dr. Karthik Reddy, an Associate Professor in the Departmi of Electronics and Communication Engineering at M Institute of Technology, Hyderabad. Dr. Reddy brought unique perspective, combining his engineering expert with research methodology. His insights into finding prima sources in technical fields struck a chord with the diver audience, highlighting the seminar's universal relevance. ( Principal, addressed the participants and praised their act participation. The program was convened by Ms. Jayant Reddy of Little Flower Degree College, Uppal, Hyderab: Certificates were given to all attendees. The seminar w a ray of hope for all researchers who navigate the comp information landscape in pursuit of groundbreaki discoveries.



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# Speaker



Dr. F. JAYACHANDRAN Research Associate, Sri Aurobindo Society, Puducherry 605001



Date: June, 24, 2020 Time: 11.00 am – 12.00 pm



Dr. JERRY RICHARDS I., Head, PG Dept. of Social Work @ 8971728641 Dr. RAVI KUMAR, Coordinator, PG Department of Commerce @ 9482717935



<u>https://forms.gle/Mkc</u> 7PGCtS1Te8eNa6

# Platform: Google Meet

Free Registration
E-Certificate can be downloaded after
the Webinar



Accredited by NAAC
Affiliated to Bangalore
North University





Faculty Development Program On PhD Journey: Where to Start?

Our Motto: Let Your Light Shine Forth

> Address for Communication St Aloysius Degree College & Centre for PG Studies Cox Town, Bangalore – 560005 Phone: 25466393/25460226



# St Aloysius Degree College & Centre for PG Studies

Recognized by UGC under Section 2(f) & Accredited by NAAC A Unit run by Archdiocesan Board of Education (ABE) Affiliated to Bengaluru North University Cox Town, Bangalore 560005

# Two-day National Virtual Faculty Development Program (FDP) on BUILDING TEACHERS' COMPETENCY THROUGH SENSITIZING ON E-RESOURCES

On 13th and 14th August 2020

Organized by
PG Department of Commerce
St Aloysius Centre for PG Studies
Cox Town, Bengaluru - 05



Day 1: Building Teachers' Competency 13<sup>th</sup> August 2020 10:00am to 11:00am Resource Person: Dr. K. Ramachandra Maharanis Cluster University, Bangalore

Our Motto
Let your
Light Shine
Forth



Day 2: Framework for Effective Integration of e-resources 14<sup>th</sup> August 2020, 10:00am to 11:00am Resource Person: Dr. Yogesh Velankar Former Adjunct Faculty, IIT (BHU)

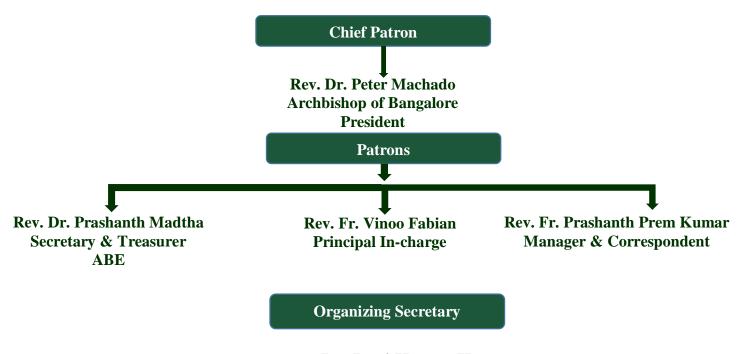
Free Registration

# **About College**

St. Aloysius Degree College and Centre for PG Studies was established in 2008 in response to the need for providing affordable and accessible education for all, especially minorities and Socioeconomically disadvantaged students seeking to peruse higher education. The institution is committed to help students to develop into mature, responsible and independent adults. As a young institution we are persistently working to improve our faculties and Students to constantly strive for excellence by encouraging and mentoring them competitive exams

## **Objectives of FDP**

- To develop digital teaching and learning competencies
- To explore framework for effectively integrating e-resources



Dr. Ravi Kumar K
Faculty & Coordinator for M. Com
Course, PG Department of Commerce
St Aloysius Centre for PG Studies
Mobile No: 9482717935

#### For Further Details

Dr. Jerry Richards I: 8971728641 Mr. Hemanth Kumar: 9901859365 Mr. Sathyanarayana: 9740367175

Register Here: https://forms.gle/3fwTjxFoBA

#### Address for Communication

St Aloysius Degree College & Centre for PG Studies Cox Town, Bangalore – 560005 Phone: 25466393/25460226

> Platform Google Meet



# St. Aloysius Degree College & Centre for PG Studies

Cox Town, Bengaluru 560005 | www.staloysiusdegreecollege.in

A Unit of Archdiocesan Board of Education (ABE)
Nationally Accredited by NAAC & Recognized by UGC Under Section 2(f)
Affiliated to Bengaluru North University

# **Internal Quality Assurance Cell (IQAC)**

# Organizes A National Faculty Development Webinar on

"A Radical Overview on Writing Research Papers"



Prof. Brijesh Singh
Associate Professor - Department of MBA,
SJBIT, Bangalore

Date: Tuesday, October 27, 2020 Time: 10:30am to 1:00pm

Registration link: https://forms.gle/Gfj4EiAD7PZbkTZU8 Last date of Registration: 24/10/2020

Free Registration
E-Certificate will be given to all the active participants

For any query, Contact Mrs. Carol Fortunata. D Mobile: 9611778328 | Email: carolfd1490@gmail.com Platform: ZOOM



# **About the College**

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# **Objectives of the Webinar:**

- To understand the systematic approach of writing a research paper
- To enable and motivate the participants to publish research papers in recognized journals

## Who can attend?

Faculty, Research Scholars and PG Students

#### **Chief Patron**

Rev. Dr. Peter Machado Archbishop of Bengaluru President

## **Patrons**

Rev. Fr. Vinoo Fabian Vice - Principal

Dr. Sr. Sagaya Mary SJT Principal

Rev. Fr. Prashanth Manager

#### Address for communication

St. Aloysius Degree College & Centre for PG Studies Cox Town, Bengaluru – 560005 Phone: 08025466393/25460226