



# St. Aloysius Degree College

Assessed & Accredited by NAAC

Permanently Affiliated to Bengaluru North University

A Unit Run by Archdiocesan Board of Education (ABE)

Recognised by UGC U/S 2(f) of UGC Act 1956, New Delhi

## Grievance Cell

To address any grievance pertaining to continuous assessment and the semester exams along with general grievances, there will be a Grievance Cell. Students have to meet the subject teacher who teaches the subject if they feel that injustice has been meted out to them. If they are not satisfied with the evaluation made by a teacher, the matter may be referred to the Coordinator of the Department. The grievance committee could be met with a written complaint, if a student still feels the issue has not been addressed. For issues pertaining to any matter other than the examination, the student could approach the same Cell.

*Dr. Phibomena*

Principal

ST. ALOYSIUS DEGREE COLLEGE

Servajnanagar, Cox Town,  
Bangalore - 560 005



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Office order

Date: 10/08/2018

Grievance Redressal Committee

As per UGC Act 1956 (3 of 1956) Regulations, 2012 vide notification date 25th May 2012; This Committee will remain in function till further notification with the objection of preventing unfair practices and to provide UG & PG Students for redresses of their grievances. The following are the committee members.

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2	Mrs.Zeena Lobo	Assistant Professor	Member
3	Mrs.Anita Mary	Assistant Professor	Member

*Dr. Pribhena*  
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In the observance of the orders issued by Honourable Supreme Court, Stating that ragging is strictly prohibited in the educational institutions in any form, An "Anti-Ragging Core Committee" is constituted headed by the undersigned to check any act of ragging among the students.

Students or their parents/ Guardian can contact personally or telephonically to report cases related with ragging or any other problems the student faces in the campus to the following staff members.

Sl no	Name	Designation	Position
1	Rev.Fr.Vinoo Fabaian	Vice Principal	Member
2	Mrs.Zeena Lobo	Assistant Professor	Member
3	Sr.Deepa George	Assistant Professor	Member

*Sr. Sagayamary B.*  
Dr. Sr. Sagayamary B  
Principal  
Head of the Institution  
Principal

ST ALOYSIUS DEGREE COLLEGE  
Barvaljanagar, Cox Town,  
Bangalore - 560 005



# St. Aloysius Degree College

Assessed & Accredited by NAAC

Permanently Affiliated to Bengaluru North University

A Unit Run by Archdiocesan Board of Education (ABE)

Recognised by UGC U/S 2(f) of UGC Act 1956, New Delhi

## Anti-Sexual Harassment Cell

The Anti-Sexual Harassment Cell was introduced to provide the faculty, staff, and students a safe and pleasant environment.

1. Handle cases of discrimination and sexual harassment against women in a timely way with the goal of providing assistance to the victim and putting an end to the harassment.
2. Recommend the proper remedial action be taken against the offender. The Supreme Court's guidelines describe sexual harassment as "unwelcome" sexually motivated behaviour (whether directly or by implication).

It might consist of

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Office order

Anti-Sexual Harassment Committee

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# ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies

Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru - 560 005.

Ph: 080-25460226 / 25466393 | Fax: 25466394

Website: www.aloysiusdegree.college

## Grievance Cell

To address any grievance pertaining to continuous assessment and the semester exams along with general grievances, there will be a Grievance Cell. Students have to meet the subject teacher who teaches the subject if they feel that injustice has been meted out to them. If they are not satisfied with the evaluation made by a teacher, the matter may be referred to the Coordinator of the Department. The grievance committee could be met with a written complaint, if a student still feels the issue has not been addressed. For issues pertaining to any matter other than the examination, the student could approach the same Cell.

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Dr. Sr. Sagayamary B

Principal

Head of the Institution

Principal

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Office order

Date: 03/11/2021

Grievance Redressal Committee

As per UGC Act 1956 (3 of 1956) Regulations, 2012 video notification date 25<sup>th</sup> May 2012; A Grievance redressal committee has been reconstituted on 3<sup>rd</sup> November 2021. This Committee will remain in function till further notification with the objection of preventing unfair practices and to provide UG & PG Students for redressal of their grievances. The following are the committee members.

Sl no	Name	Designation	Position
1	Dr.Sr.Sagaya Mary	Principal	Chair Person
2	Rev.Fr.Vinoo Fabaian	Vice-Principal	Member
3	Ms.Maria	Assistant Professor	Member
4	Mr.Hemanth	Assistant Professor	Member

*Dr. Sr. Sagayamary B.*

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Principal

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**Malpractice Committee**

All malpractices in the test and preparatory examinations and internal assessment will be referred to the Malpractice Committee. The Committee will provide a fair chance to the students accused of malpractice and finally submit their findings to the principal. The principal will take action on the report submitted by the Committee.

*Dr. Sr. Sagayamary B.*

Dr. Sr. Sagayamary B

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Office order

Date: 04/12/2021

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2	Rev.Fr.Vinoo Fabian	Vice-Principal	Member
3	Mrs. Zeena Lobo	Assistant Professor	Member

*Dr. Sr. Sagayamary B.*  
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## Anti Ragging Squad

In order to maintain discipline and decorum, the college has established an "anti-ragging squad" made up of teachers and non-teaching staff. If there are any reported racial incidents, they will be thoroughly examined, and severe disciplinary action will be taken. The institution has a policy of having no tolerance for ragging. The University Grants Commission has implemented a rule in accordance with the instructions of the Supreme Court of India under section 26(1) of the UGC Act, 1956, to combat the menace of ragging in higher educational institutions.

The Students can contact the college anti ragging committee in case you are a victim of any discrimination. However, the students can also raise complaints in the following website.

<https://www.ugc.ac.in/page/helpline.aspx>

*Dr. Sagayamary B.*

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Principal

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## Notification Anti- Ragging Committee

In the observance of the orders issued by Hon'ble Supreme Court, stating that ragging is strictly prohibited in the educational institutions in any form, An "**Anti-Ragging Core Committee**" is constituted headed by the undersigned to check any act of ragging among the students.

**Students or their parents / Guardian can contact personally or telephonically to report cases related with ragging or any other problems the student faces in the campus to the following staff members.**

### Anti- Ragging Core Committee

S. No.	Faculty Name	Department	Mobile number	Signature
1	Dr. Sr. Sagaya Mary B	Principal	9448120966	
2	Mrs. Zeena lobo	Commerce & Management	9480464316	
3	Sr. Deepa	Social Work	9482526523	
4	Mr. Syed Salman	Commerce & Management	9538330245	
5	Mr. Chethan	Physical Education Instructor	9482031867	
6	Ms. Amali Sunitha	Computer Science	9513440928	

Any act of ragging must be immediately reported to the office of undersigned, so that strict action can be taken against students found involved in any kind of ragging.

Principal

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**Anti Sexual Harassment Cell**

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1. Handle cases of discrimination and sexual harassment against women in a timely way with the goal of providing assistance to the victim and putting an end to the harassment.

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## Anti Sexual Harassment Committee Notification

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Sl. No	Name	Designation
01	Fr, Vinoo Fabian	Vice Principal
02	Mrs. Zeena lobo	Asst. Prof. Department of Commerce & Management
03	Sr. Deepa	Asst. Prof. Department of Social Work
04	Dr. Dyavappa M V	Assoc. Prof. Department of Political Science
05	Mr. Chethan	Asst. Prof. Physical Education Instructor & NCC Officer
06	Ms. Deepika V	Student Representative III Year B.Com

*Sr. Sarpuramany*  
Principal

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Date: 13/08/2022

Grievance Redressal Committee

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