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**ST. ALOYSIUS DEGREE COLLEGE**

Centre for Post Graduate Studies  
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

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## CRITERION VI

### GOVERNANCE, LEADERSHIP AND MANAGEMENT

#### 6.3.3 College Annual Report

**Annual reports highlighting the programs undertaken by the teaching  
faculties and non-teaching staff.**

*Sr. Sargamary. B.*

Principal

**ST. ALOYSIUS DEGREE COLLEGE**  
Sarvagnanagar, Cox Town,  
Bangalore - 560 005

## **Overview of the Institution**

We are suitably located in center of Bengaluru City at Cox town, our prestigious institution has been constituted in the education industry for close to 80 years. Our group of institution comprises of school, PUC and College. St. Aloysius degree college and Centre for Post Graduate Studies was established in 2008 and managed by the Archdiocesan Board of Education. We are accredited by NAAC and affiliated to Bengaluru North University; St. Aloysius Degree college is included under section 2(f) of the UGC Act, 1956. We affirm to higher quality education while simultaneously committing ourselves to provide affordable and accessible education for all, especially for minorities and socio-economically disadvantaged students seeking to pursue higher education. We are inclusive and secular in our approach. Our institution strongly believes that education can shape our future generation; we are honored to be part of bringing forth a responsible, intelligent, service-oriented society of tomorrow.

## **OUR VISION**

"TO PROVIDE OUR STUDENTS WITH A TRANSFORMATIVE EDUCATIONAL EXPERIENCE, MAKING THEM RESPONSIBLE AND COMMITTED CITIZENS OF THE NATION"

## **OUR MISSION**

- To provide relevant knowledge through an effective teaching - learning process for professional competence.
- To provide accessible and affordable education for all with a policy of preferential option for the poor so as to improve the quality of life for all students and their communities.
- To nurture in the student's human, moral, social and spiritual values to live in integrity and harmony.
- To enable the students to meet global challenges with faith and develop self - confidence.
- To expose the students to latest Information Communication Technology (ICT) and Research.

**Motto:** LUCEAT LUX VESTRA in Latin means ' Let Your Light Shine Forth'

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## St. Aloysius Degree College Annual Report (2018-2019)

During the academic year 2018-2019, the faculty members of St. Aloysius Degree College demonstrated a commitment to professional development, research, and administrative training through their active participation in various programs and seminars.

1. Assistant Professor Chethan M.G. actively contributed to the college's quality assurance processes by participating in the "Faculty Participation in NAAC Process" on 14th February 2019. He also enriched the academic offerings by conducting a seminar on "Strength Training for Adolescence in Modern Fitness Equipments" on 23rd October 2018.
2. Assistant Professor Anitha Mary.S expanded the curriculum by introducing elective subjects in Business Taxation and Finance, starting from 16th February 2018.
3. Dr. Mareppa.S. Itigi focused on cultural studies, presenting his research on "Budakattu Samudhayagala Sankrithika Asmithe" on 9th April 2018 and "Rashtra Vichara Samkiranadalli Prabhandha Mandakaragi" from 27th to 28th March 2018.
4. Rosemary F.N. organized and led a national seminar on "The Contribution of Minorities to Nation Building" from 3rd to 4th January 2019. She further engaged with rural communities through her seminar "Transacting Rural Community" from 14th to 20th March 2018.
5. Maria Leena Christina emphasized the global perspective with her seminar on "Globalism" on 9th April 2018 and discussed "Business Connection" on 31st May 2020.
6. Sunila Alexy Mathew delved into contemporary topics, exploring "Big Data Analytics and Signal Processing" from 17th to 18th December 2018.
7. Emmanuel.D highlighted the importance of interfaith dialogue and harmony by attending "The International Conference on Interfaith Harmony" from 8th to 9th February 2019.

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8. Assistant Professor Subhashini M. contributed significantly by addressing the challenges and opportunities of globalism with her seminar on 9th April 2018. She also provided insights into the economic impact of the Covid-19 pandemic with her presentation on "Impact of Covid-19 on the Indian Economy" on 12th May 2020. Additionally, she demonstrated leadership in research by leading a National Level Online Course on Research Methodology from 19th to 23rd May 2020.
9. CAROL F.D echoed the sentiments on globalism with her seminar on "Globalism: Challenges and Opportunities for a Better Tomorrow" on 9th April 2018.
10. Karan Alistair Kishore shed light on the critical intersection of "Environmental Sustainability and Economic Growth - the Way Forward to 2030" on 15th October 2019.
11. Maria Leena Christina, Assistant Professor, enriched the academic discourse with her seminar on "Business Connection" on 31st May 2020, emphasizing the importance of networking and business relationships in today's globalized economy.
12. Assistant Professor Subhashini M. provided valuable insights into the economic ramifications of the global pandemic by presenting on the "Impact of Covid-19 on the Indian Economy" on 12th May 2020. Furthermore, she demonstrated exemplary leadership and commitment to enhancing research capabilities by leading a National Level Online Course on Research Methodology from 19th to 23rd May 2020, further solidifying the college's commitment to research and academic excellence.

Overall, the academic year 2018-2019 was marked by the dedication, expertise, and innovative contributions of the faculty members, enhancing the college's academic and research stature.

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## St. Aloysius Degree College Annual Report (2019-2020)

Throughout the year, our esteemed faculty members actively participated in various workshops, symposiums, and development programs to enhance their teaching methodologies and research capabilities.

- Dr. M S Itigi, Assistant Professor, enriched his understanding of Human Values at the NSS Special Camp held on 16-09-2019.
- Assistant Professor Deepa.V showcased her commitment to knowledge sharing by attending the Symposium on Death Penalty on 07-03-2020 and a One-day National Level Orientation Workshop for NET/SLET Examination on 19-10-2019.
- Professor Nikhath Seema dedicated her time to enhancing her teaching skills through the Short Term Faculty Development Programme from 28-05-2020 to 29-05-2020 and an Online Faculty Development Program from 20-05-2020 to 22-05-2020.
- Assistant Professor Subhashini M expanded her research capabilities by participating in the National Level Online Course on Research Methodology held from 19-05-2020 to 23-05-2020.
- Assistant Professor Hemanth Kumar demonstrated his dedication to professional growth by attending the One Day National Level Orientation Workshop for NET/SLET Examination on 19-10-2019 and a session on Wealth Creation in Turbulent Times on 30-05-2020.
- Assistant Professor Nirmala Gladies. P contributed to community awareness by organizing a "Legal Awareness Programme" on 14-02-2020.
- Assistant Professor Laly Mathew highlighted the importance of gender studies by participating in the "Women In Transition" program on 15-02-2019.
- Dr. A John Mathew, Assistant Professor, explored the intricacies of tourism during and post-pandemic periods by attending a workshop on "The Future Prospects on the Behavioural Pattern of Tourists in Bangalore City" from 26-05-2020 to 27-05-2020.
- Assistant Professor Laly Mathew furthered her expertise in language pedagogy by attending the "Symposium on Teaching English Language" on 25-02-2020.

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- Assistant Professor Subhashini M engaged in professional development by participating in the workshop "Tools and Techniques for Professional Development" on 06-03-2020 and also focused on personal growth with a session on "How to Catalyze Our Potential in Lockdown & Emotion Focused Therapy" on 23-05-2020.
- Assistant Professor Nirmala Gladies.P enriched her understanding of legal issues by attending the "Symposium On Death Penalty" on 07-03-2020.
- Assistant Professor Nikhath Seema promoted holistic well-being by participating in a workshop on "Yoga and Wellness" on 30-05-2020.
- Assistant Professor C.Balakrishna showcased his commitment to humanities by attending a National Conference on Humanities on 25-07-2019.
- Assistant Professor Chethan M G focused on holistic health and well-being by participating in the "Yoga and Wellness" workshop on 30-05-2020.
- Assistant Professor Deepa.V contributed to community awareness and legal literacy by organizing a "Legal Awareness Programme" on 14-02-2020.
- Assistant Professor Tomin Joseph delved into innovative teaching methodologies and research techniques by attending workshops on "Innovation in Teaching And Learning" and "Research Methodology and Data Analysis Using SPSS & AMOS" from 7-02-2019 to 9-02-2019.
- Assistant Professor Ms. Subhashini M delved into the economic implications of the pandemic with a focus on "Impact of COVID-19 on Indian Economy" on 12-05-2020 and explored personal and emotional well-being with a session on "How to Catalyze Our Potential in Lockdown and Emotion-Focused Therapy" on 23-05-2020. Additionally, she enhanced her research capabilities by participating in a "National Level Online Course On Research Methodology" from 19-05-2020 to 23-05-2020.
- Assistant Professor Nikhath Seema enriched her knowledge in microbiology by attending a seminar on "Bacterial Virulence: Perceptive and Pragmatic Approach" on 05-05-2020.
- Assistant Professor Sunila Alexy Mathew contributed to the field of data science by participating in the "National Conference on Research Trends in Big Data and Intelligent" on 23-03-2019.

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- Assistant Professor Sheeba Priyadarshini enhanced her programming skills by attending a workshop on "Python Programming" on 01-05-2020.
- Dr. A John Mathew explored the behavioral patterns of tourists during and after the pandemic by attending a workshop on "The Future Prospects on the Behaviour Pattern of Tourists" from 26-05-2020 to 27-05-2020.
- Sr. Deepa George raised awareness on pressing social issues by attending a "One Day International Seminar on Human Trafficking" on 10-12-2019.
- Assistant Professor Laly Mathew highlighted the challenges faced by women in diaspora with a focus on "Challenges of Women Diasporas" on 15-02-2019.
- Assistant Professor Karan Alistair Kishore contributed to academic guidance by attending a "One Day National Level Orientation Workshop For NET/SLET Examination" on 19-10-2019.
- Assistant Professor Vinoo Fabian engaged with modern pedagogical tools by participating in a workshop on "Information And Communication Technology (ICT)" from 06-02-2020 to 07-02-2020 and also contributed to research methodology by attending a "One Day Faculty Development Program on Research Methodology" on 19-02-2020.
- Assistant Professor Carol Fortunata delved into innovative teaching methodologies and research techniques by attending a workshop on "Innovations in Teaching & Learning and Research Methodology & Data Analysis using SPSS & AMOS" on 07-02-2019.
- Assistant Professor Aja Varghese planned for future academic contributions by attending a session on "Optimal Research and Publication Avenues" on 17-08-2023.
- **Maria Leena Christina** enriched her research skills by participating in a "National Level Online Course on Research Methodology" from 19-05-2020 to 23-05-2020.
- **Mr. Hemanth Kumar from the Department of Commerce and Management attended a faculty development department program on "Teach the Teacher" which was organized on 24-06-2020 to 30-06-2020.**
- **Mr. Hemanth Kumar Completed a short-term Course on Supply Chain Management which was conducted on 22-06-2020 to 28-06-2020**

The academic year 2019-2020 at St. Aloysius College has been characterized by our faculty members' commitment to continuous learning, research, and professional development. Through their active participation in various workshops, seminars, and conferences, they have not only enhanced their individual expertise but also contributed significantly to the academic and research culture of our institution.

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## St. Aloysius Degree College Annual Report (2020-2021)

The academic year 2020-2021 at St. Aloysius College has been a period of resilience, adaptability, and continuous learning in the face of unprecedented challenges. Our faculty members have exhibited commendable dedication by actively participating in various webinars, workshops, and seminars, focusing on personal well-being, professional development, and innovative teaching methodologies.

- **Assistant Professor Deepa.V** participated in a "National Level Webinar on Stress Management" from 26-06-2020 to 27-06-2020, emphasizing the importance of mental health and well-being during challenging times.
- **Dr. Sr. Sagaya Mary.B** explored the potential of orchids as a lucrative crop in a seminar titled "Orchids: The Money Spinning Crop" on 27-07-2020.
- **Assistant Professor Nikhath Seema** engaged in a series of enlightening sessions:
  - "Reconfiguring The Mind: Post COVID Consciousness" from 23-06-2020 to 27-06-2020.
  - "Stress Management and Relaxation Techniques" on 22-06-2020.
  - "Rewiring the Mind by Building Resilience and Enhancing Post Growth at the Time of Our Biggest Life Challenges" on 04-07-2020.
  - "Psychology of Crisis and Resilience to Change" on 17-06-2020.
  - "Yoga and Wellness" on 30-05-2020.
- **Dr. Mareppa Itigi** participated in a competition focusing on literary questions related to state literary matters titled "Rajaya Mattada Antharjala Thana Sahaithya Rasa Prashne Sparde" in 2020.
- **Assistant Professor Robin Vivian Frank** contributed to personal development with a session on "Staying Placement Positive" on 05-05-2020.
- **Assistant Professor Hemanth Kumar** delved deep into research methodologies by attending a "National Level Experiential Workshop on Research Methodology" from 09-12-2020 to 15-12-2020.
- **Dr. Sr. Sagaya Mary.B** explored the trajectory of academic development with a focus on the "Thrust of National Education Policy" from 22-09-2020 to 23-09-2020.
- **Mrs. Carol Fortunata D** attended webinar on Choosing an Appropriate Statistical Test for Your Study from 02-12-2020 to 13-01-2021

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- **Assistant Professor Nikhath Seema** contributed to the field of psychology with sessions on:
  - "Deciphering Schizophrenia" on 26-06-2020.
  - "Psychology of Crisis and Resilience to Change" from 16-06-2020 to 17-06-2020.
  - "Digital Media and Mental Health in Times of Turmoil" on 11-06-2020.
  - "National Level Psychology E-Quiz" on 20-07-2020.
  - "National Level E-Quiz on Basic Psychology" on 06-07-2020.
- **Prashanth Prem Kumar B** shared insights into the doctoral journey with a session titled "PhD Journey: Where to Start?" on 24-06-2020 and discussed "Blended Learning and Innovative Teaching" on the same day.
- **Assistant Professor Laly Mathew** conducted workshops on:
  - "Be-Smart: Stress Management through Art" on 13-02-2021.
  - "The Berchmans Autumn School of Critical Theory 2020" from 27-10-2020 to 08-12-2020.
  - "Islam, Gandhi's Nai Taleem and Self Directed Education" on 30-12-2020.
- **Mr. Hemanth Kumar** explored the transformations in Indian education through the new education policy in a session titled "Transformation in Indian Education through New Education Policy - Challenges and Opportunities" from 05-07-2021 to 11-07-2021. Additionally, he discussed "Supply Chain Opportunities and Challenges for MSME Industry" on 13-06-2020.
- **Mrs. Carol Fortunata D** provided valuable insights into scholarly writing and publishing strategies to enhance research visibility and impact on 27-08-2020.
- **Selas Cherian** shared reflections on the "Farm Bill 2020" on 20-11-2020.
- **Prashanth Prem Kumar B** provided insights into remote teaching and learning strategies in the session "Remote Teaching and Learning: Strategies and Impact" on 22-06-2020. He also discussed the "Challenges and Opportunities for HRs" in the context of COVID-19 on 27-06-2020 and explored "Opportunities in the Post COVID Crises - An Indian Perspective" on 25-06-2020. Additionally, he emphasized the "Significance of Social Work Profession in the Context of New Social Environment" on 01-07-2020.
- **Dr. Mareppa S Itigi** participated in several Kannada literature-related quizzes and competitions, including "Rajyamattada Kannada Sayitha Rasa Prashana," "Kannada

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Saahithya Quiz," "Rajayamattada Antharjallathana Kannada Sayatha Rasaprashana," and "Rajyamataadha Radaprashne Sparde" in 2020.

- **Dr. Sr. Sagayamary B** addressed critical issues in academic workplaces with a focus on "Bullying in the Academic Workplace: Mitigating it for Workplace Success" on 25-08-2020. She also emphasized the importance of mental health with a session titled "Mental Health for All: Greater Investment - Greater Access" on 10-10-2020.
- **Carol Fortunata D** provided valuable guidance on selecting the right statistical methods for data analysis in her session "Selection of Right Statistical Methods for Data Analysis" on 17-07-2021.
- **Assistant Professor Nikhath Seema** explored various psychological aspects through her sessions on:
  - "Psychological Approach to Manage a Disturbed Mind: To Be or Not To Be" on 11-07-2020.
  - "The Role of Brain in Psychological Trauma" on 03-07-2020.

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## St. Aloysius Degree College Annual Report (2021-2022)

The 2021-2022 academic year at St. Aloysius College has exemplified resilience, adaptability, and ongoing learning amidst unprecedented challenges. Our faculty have shown remarkable dedication by engaging in numerous webinars, workshops, and seminars, emphasizing personal well-being, professional growth, and innovative teaching techniques.

Our Assistant Professors have been particularly proactive in enhancing their skills and knowledge, as evidenced by their participation in several significant programs:

1. Mrs. Swathi K. participated in a workshop titled "Promoting Quality Cultural For Quality Enhancement: A Quality Assurance Measure" held from 19th July 2022 to 24th July 2022. This workshop was aimed at improving the quality culture within educational institutions to ensure continuous improvement.
2. Dr. Mareppa S. Itigi also attended the same workshop on "Promoting Quality Culture for Quality Enhancement: A Quality Assurance Measure" from 19th July 2022 to 24th July 2022, reflecting a shared commitment to upholding quality standards in education.
3. K. Swathi participated in the "Five Days International Virtual Faculty Development Program" from 20th June 2021 to 24th June 2021, which provided a platform for international collaboration and professional growth.
4. Hemanth Kumar attended a "Five Days National Level Workshop on Case Study Writing" from 25th October 2021 to 29th October 2021, aimed at enhancing skills in developing and utilizing case studies for educational purposes.

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Throughout the year, our faculty members have demonstrated a strong commitment to personal and professional development, ensuring that they remain at the forefront of educational innovation and quality assurance. Their participation in these programs not only enhances their own skills but also contributes significantly to the overall academic environment of St. Aloysius College.

We are proud of our faculty's achievements and their dedication to fostering a culture of continuous improvement and excellence. As we look forward to the next academic year, we remain committed to supporting our faculty and students in their pursuit of knowledge and growth.

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## **St. Aloysius Degree College Annual Report (2022-2023)**

The academic year 2022-2023 at St. Aloysius College has been marked by a steadfast commitment to resilience, adaptability, and continuous learning. Our faculty members have exhibited exceptional dedication by actively participating in various webinars, workshops, and seminars that emphasize personal well-being, professional development, and innovative teaching methodologies.

Our Assistant Professors have engaged in several significant programs throughout the year:

1. Deepa V. attended a "5 Days National Level Webinar on Revised NAAC Criteria" from 22nd February 2023 to 28th February 2023. This webinar provided comprehensive insights into the updated accreditation criteria set by the National Assessment and Accreditation Council (NAAC), ensuring that our faculty stays informed about quality assurance in higher education.

We are proud of our faculty's achievements and their relentless pursuit of knowledge and innovation. As we look forward to the next academic year, we remain committed to supporting our faculty and students in their educational endeavors, ensuring that St. Aloysius College continues to thrive as a beacon of learning and growth.

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