



# **St. Aloysius Degree College**

**Assessed & Accredited by NAAC**

**Permanently Affiliated to Bengaluru North University**

**A Unit Run by Archdiocesan Board of Education (ABE)**

**Recognised by UGC U/S 2(f) of UGC Act 1956, New Delhi**

## **6.3.5: Institutions Performance Appraisal System for teaching and non- teaching staff**

**St.Aloysius Degree College**  
**Teacher Appraisal/ Evaluation by students**  
**April- 2019**

Teacher's Name: \_\_\_\_\_

Subject: \_\_\_\_\_

Class: \_\_\_\_\_

The number rating for the following: 1 = Unsatisfactory, 2=Desirable, 3= Good, 4=Very Good, 5= Excellent. Circle the answer that fits with your experience of this teacher for each item.

- |   |           |
|---|-----------|
| 1. Teacher is prepared for class.   | 1 2 3 4 5 |
| 2. Teacher knows the subject.   | 1 2 3 4 5 |
| 3. Teacher is organized and communicative.  | 1 2 3 4 5 |
| 4. Teacher plan class time and assignments to problem solve and think critically. | 1 2 3 4 5 |
| 5. Teacher is flexible in accommodating individual student needs.                 | 1 2 3 4 5 |
| 6. Teacher is clear in giving directions and on explaining what is expected.      | 1 2 3 4 5 |
| 7. Teacher allows you to be active in the classroom learning environment.         | 1 2 3 4 5 |
| 8. Teacher manages the time well.   | 1 2 3 4 5 |
| 9. Teacher has clear classroom procedures so that students don't waste time.      | 1 2 3 4 5 |
| 10. Teacher values papers fairly.   | 1 2 3 4 5 |
| 11. Teacher gives me good feedback on studies to improve.                         | 1 2 3 4 5 |
| 12. Teacher does not rush through the portion at the end                          | 1 2 3 4 5 |
| 13. Teacher is creative in teaching, developing activities and lessons.           | 1 2 3 4 5 |
| 14. Teacher encourages students to speak up and be active in the class.           | 1 2 3 4 5 |
| 15. Teacher listens and understands student's point of view.                      | 1 2 3 4 5 |
| 16. Teacher is sensitive to the needs of students.                                | 1 2 3 4 5 |
| 17. Teacher is consistent and fair in discipline.                                 | 1 2 3 4 5 |
| 18. I trust this teacher.   | 1 2 3 4 5 |
| 19. Teacher tries to model what teacher expects of students.                      | 1 2 3 4 5 |
| 20. Teacher is fair and firm in discipline without being too strict.              | 1 2 3 4 5 |
| 21. Teacher is regular and in time for class.                                     | 1 2 3 4 5 |

**P.T.O**



What are two things that your teacher does well?

What are two things that you can suggest to help this teacher improve?

What are two things that you, as a teacher, do well?

What are two things that you can suggest to help this teacher improve?  
Students Name



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## Performance Appraisal for Non-teaching Staff 2021-22

Name:

Designation:

Joining Date:

Year of assessment:

Sl No		Excellent	Satisfactory	Poor
1	Knowledge about the work			
2	Accessibility			
3	Punctuality			
4	Work with minimal supervision			
5	Follows rules			
6	Accuracy & Speed			
7	Completion of work			
8	Learns & Performs new duties			

### Overall Evaluation

Excellent	Satisfactory	Poor