



ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394/ Mob: 7975543466 website: www.aloysiusdegree.college

Ref. No.:.....

Date:.....

IQAC Meeting on Alumni Feedback 2018 - 2019

Date: 15-05-2019

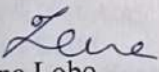
The IQAC meeting discussed the feedback from 30 alumni on the college's academic performance and ambience:

1. Infrastructure and Facilities: Alumni found infrastructure and computer facilities adequate, with positive feedback on sports, NCC, NSS, extracurricular activities, teaching facilities, ICT availability, seminars, workshops, and remedial work. The hostel facility received excellent ratings.
2. Areas for Improvement: The lowest ratings were for parking and security, with moderate ratings for the canteen. Suggestions included better maintenance of the field, improved placement efforts, enhanced sports facilities, and better hygiene in washrooms.

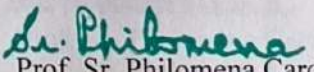
The committee acknowledged these observations and proposed actions to address the issues:

- Improve parking and security measures.
- Enhance canteen services.
- Maintain sports fields efficiently.
- Strengthen placement cell activities.
- Upgrade sports facilities.
- Ensure washrooms are kept hygienic.

The meeting concluded with a commitment to address these concerns and improve the overall college experience. The next review meeting was scheduled to assess progress.


Zeena Lobo
IQAC Coordinator

IQAC Coordinator
St. Aloysius Degree College
Cox Town, Bengaluru-560005.


Prof. Sr. Philomena Cardoza
Principal

Principal
ST. ALOYSIUS DEGREE COLLEGE
Sarvajnanagar, Cox Town,
Bangalore - 560 005



ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394/ Mob: 7975543466 website: www.aloysiusdegree.college

Ref. No.:.....

Date:.....

Action Taken Report on Alumni Feedback 2018 - 2019

Following the IQAC meeting that discussed alumni feedback on the college's academic performance and ambience, the following actions have been taken:

1. Parking and Security Improvements: Plans for expanding and organizing the parking area are underway, with designated parking zones for students and staff.
2. Canteen Services Enhancement: A new vendor has been contracted to improve the quality and variety of food served. Regular hygiene inspections are conducted to ensure cleanliness and food safety.
3. Maintenance of Sports Fields: A dedicated maintenance team has been appointed to regularly upkeep the sports fields. New equipment and facilities have been provided to support various sports activities. Strengthening
4. Placement Cell Activities: Partnerships with more companies and organizations have been established to increase on-campus placement opportunities. Workshops and seminars on resume building, interview skills, and career planning have been organized for students.
5. Upgrading Sports Facilities: New sports equipment has been purchased, and existing facilities have been upgraded. Additional coaches have been hired to provide specialized training in various sports.
6. Improving Washroom Hygiene: A cleaning schedule has been implemented to ensure washrooms are cleaned multiple times a day.

These actions reflect our commitment to addressing alumni feedback and enhancing the overall college experience. Progress on these initiatives will be reviewed in the next IQAC meeting.

Zeena
Zeena Lobo
IQAC Coordinator
IQAC Coordinator
St. Aloysius Degree College
Cox Town, Bengaluru-560005.

Dr. Philomena
Prof. Sr. Philomena Cardoza
Principal

Principal
ST. ALOYSIUS DEGREE COLLEGE
Sarvajnanagar, Cox Town,
Bangalore - 560 005





ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies

Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394 / Mob: 7975543466 website: www.aloysiusdegree.college

Ref. No.:.....

IQAC Meeting on Students Feedback 2018 - 2019

Date:.....

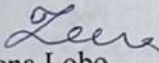
Date: 15-05-2019

The IQAC meeting reviewed feedback from 50 students regarding the academic performance and ambience of the institution. The feedback highlighted several areas needing attention. A significant concern was the canteen, where many students felt the prices were too high. The committee agreed to revise the canteen pricing strategy to make it more student-friendly.

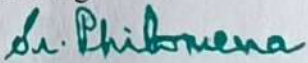
Another issue raised was the need to encourage more girls to participate in sports activities. The committee proposed implementing initiatives and programs specifically aimed at boosting female sports participation. Additionally, the feedback indicated a need to rework the institution's placement strategies. The committee committed to developing improved placement strategies to enhance student career opportunities.

The feedback also pointed out the absence of hostel facilities for girls, which the committee agreed to address by establishing a girls' hostel. Furthermore, there was a suggestion to provide locker and change room facilities for sports students, which the committee decided to implement.

Lastly, the hygiene of washrooms was a concern. The committee resolved to ensure regular maintenance and cleanliness of washrooms to improve hygiene standards. The meeting concluded with a commitment to address these concerns and improve the overall student experience. Progress on these actions will be reviewed in the next meeting.


Zeena Lobo
IQAC Coordinator

IQAC Coordinator
St. Aloysius Degree College
Cox Town, Bengaluru-560005.



Prof. Sr. Philomena Cardoza
Principal

Principal
ST. ALOYSIUS DEGREE COLLEGE
Sarvajnanagar, Cox Town,
Bangalore - 560 005



ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394 / Mob: 7975543466 website: www.aloyusdegree.college

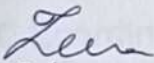
Ref. No.: **Action Taken Report on Students Feedback 2018 - 2019**

Date:

Following the IQAC meeting that addressed student feedback, the following actions have been taken:

1. Canteen Pricing Strategy: Menu prices were reviewed and adjusted to be more affordable for students.
2. Encouraging Female Participation in Sports: Initiatives include organizing sports events for girls, providing additional coaching, and promoting the benefits of sports participation.
3. Improving Placement Strategies: The placement cell established new partnerships with companies and organized additional training sessions on resume writing, interview skills, and career counseling.
4. Hostel Facility for Girls: Plans for a girls' hostel have been initiated, with a suitable location identified and the process of securing necessary approvals underway.
5. Locker and Change Room for Sports Students: New locker and change room facilities have been installed to support sports activities.
6. Improving Washroom Hygiene: A new cleaning schedule was implemented, additional staff hired, and regular inspections conducted to ensure cleanliness.

These actions reflect our commitment to addressing student feedback and enhancing the overall campus experience. Progress on these initiatives will continue to be monitored and reviewed in future meetings.


Zeena Lobo
IQAC Coordinator

IQAC Coordinator
St. Aloysius Degree College
Cox Town, Bengaluru-560005.



Prof. Sr. Philomena Cardoza
Principal

Principal
ST. ALOYSIUS DEGREE COLLEGE
Sarvajnanagar, Cox Town.
Bangalore - 560 005



ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394/ Mob: 7975543466 website: www.aloysiusdegree.college

Ref. No.:.....

Date:.....

IQAC Meeting on Faculties Feedback 2018 - 2019

Date: 15-05-2019

An Internal Quality Assurance Cell (IQAC) meeting was convened to discuss improvements to the university syllabus and related academic matters. The following key points were deliberated and agreed upon:

1. Several faculty members emphasized the necessity for a skill-based syllabus to better equip students with practical competencies.
2. It was collectively expressed that the course content requires enhancement, urging the university to undertake revisions to ensure comprehensive and up-to-date material.
3. Faculty members suggested the inclusion of teachers from affiliated colleges on the Board of Studies to provide diverse perspectives and expertise.
4. It was proposed that the university should organize course orientation programs to aid faculty in effectively delivering the revised syllabus.
5. Encouragement for faculty from affiliating colleges to participate in setting question papers was also recommended to ensure relevance and diversity in assessment methods.

These suggestions aim to elevate the quality of education and align academic programs with current industry standards and student needs. The above feedbacks are taken from the faculties on the academic performance.

Zeena
Zeena Lobo
IQAC Coordinator

IQAC Coordinator
St. Aloysius Degree College
Cox Town, Bengaluru-560005.

Dr. Philomena
Prof. Sr. Philomena Cardoza
Principal

Principal
ST. ALOYSIUS DEGREE COLLEGE
Sarvajnanagar, Cox Town
Bangalore - 560 005



ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394/ Mob: 7975543466 website: www.aloysiusdegree.college

Ref. No.:.....

Date:.....

Action Taken Report on Faculties Feedback 2018 – 2019

Following the IQAC meeting held on 15-05-2019 to discuss faculty feedback, several actions have been undertaken to enhance the university syllabus and related academic practices:

- Skill-Based Syllabus: Workshops are scheduled to train faculty on incorporating skill-based learning in their courses.
- Course Content Enhancement: The University has initiated a review process to update and enhance course content. Subject matter experts have been consulted to ensure the material is comprehensive and current.
- Board of Studies Inclusion: Steps have been taken to include faculty from affiliated colleges on the Board of Studies. Invitations have been sent out, and several members have already joined the board.
- Course Orientation Programs: Orientation sessions have been planned for the upcoming academic year. These sessions aim to assist faculty in effectively delivering the revised syllabus.
- Question Paper Setting: Faculty from affiliating colleges is now actively involved in setting question papers. A framework has been developed to guide this process, ensuring it is systematic and inclusive.

These measures are aimed at elevating educational quality and aligning academic programs with industry standards and student needs.

Zeena

Zeena Lobo
IQAC Coordinator

IQAC Coordinator

St. Aloysius Degree College
Cox Town, Bengaluru-560005.

Dr. Philomena

Prof. Sr. Philomena Cardoza
Principal

Principal

ST. ALOYSIUS DEGREE COLLEGE
Sarvajnanagar, Cox Town,
Bangalore - 560 005



ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394 / Mob: 7975543466 website: www.aloysiusdegree.college

Ref. No.:.....

Date:.....

Action Taken Report on Parents Feedback 2018 – 2019

Following the IQAC meeting addressing parent feedback, actions have been initiated:

1. Infrastructure Enhancement: While the majority of parents are satisfied, efforts are underway to further improve infrastructure based on identified areas for enhancement.
2. Quality of Education: To maintain parents' satisfaction, continuous efforts are being made to uphold and enhance the quality of education provided by the institution.
3. Security and Library: Recognizing parents' high ratings, measures are being taken to sustain and potentially enhance security and library services.
4. Resource Improvement: Plans have been devised to address concerns regarding resources, including reviewing allocation and utilization to ensure optimal provision for academic and extracurricular needs.
5. Continuous Monitoring: The committee has committed to ongoing monitoring and improvement efforts, ensuring that feedback remains central to decision-making processes.

These actions reflect the institution's commitment to addressing concerns and maintaining parental satisfaction, ultimately contributing to the overall enhancement of the academic environment. Progress will be reviewed in subsequent meetings.

Zeena
Zeena Lobo
IQAC Coordinator

IQAC Coordinator
St. Aloysius Degree College
Cox Town, Bengaluru-560005.

Dr. Philomena
Prof. Sr. Philomena Cardoza
Principal

Principal
ST. ALOYSIUS DEGREE COLLEGE
Sarvajnanagar, Cox Town.
Bangalore - 560 005



ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394/ Mob: 7975543466 website: www.aloysiusdegree.college

Ref. No.:.....

Date:.....

IQAC Meeting on Parents Feedback 2018 - 2019

Date: 15-05-2019

The IQAC meeting discussed parent feedback on academic performance and ambience:

1. Infrastructure Satisfaction: Majority of parents are satisfied.
2. Quality of Education: Most parents express happiness.
3. Security and Library: Parents rate them excellent.
4. Mixed Review on Resources: Some concerns noted.
5. Overall Satisfaction: Response from parents is satisfactory.

The committee acknowledged the positive feedback and concerns raised. Plans were made to address resource-related issues while maintaining existing strengths. It was agreed to continue monitoring and improving based on feedback.

Zeena

Zeena Lobo
IQAC Coordinator

IQAC Coordinator
St. Aloysius Degree College
Cox Town, Bengaluru-560005.

Dr. Philomena

Prof. Sr. Philomena Cardoza
Principal

Principal
ST. ALOYSIUS DEGREE COLLEGE
Sarvajnanagar, Cox Town,
Bangalore - 560 005



ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394/ Mob: 7975543466 website: www.aloysiusdegree.college

Ref. No.:.....

Date:.....

IQAC Meeting on Alumni Feedback 2019 – 2020

Date: 28-06-2020

The Internal Quality Assurance Cell (IQAC) convened to discuss feedback from alumni regarding the academic performance and ambience of the institution. Key points raised were:

1. Maintenance of College Field: Alumni emphasized the necessity of regular upkeep and enhancement of the college field. It was decided that a maintenance schedule would be developed and implemented.
2. Sports Facilities: The need for improved sports facilities was highlighted. The committee resolved to explore options for upgrading existing infrastructure and introducing new sports amenities.
3. Hygiene in Washrooms: Alumni expressed concerns about the hygiene conditions in the washrooms. A plan was approved to increase the frequency of cleaning and ensure regular inspections.
4. Classroom Cleanliness: The importance of maintaining clean classrooms was discussed. It was agreed that a more rigorous cleaning schedule would be established.
5. Girls' Hostel Facility: The absence of a hostel for girls was noted. The committee decided to conduct a feasibility study for constructing a new hostel.
6. Canteen Facility: Alumni suggested improvements to the canteen. The committee agreed to assess current services and identify areas for enhancement.

The meeting concluded with the committee committing to address these issues promptly to enhance the overall environment and facilities of the institution.

Zeena

Zeena Lobo

IQAC Coordinator

IQAC Coordinator

St. Aloysius Degree College
Cox Town, Bengaluru-560005.

Dr. Philomena

Prof. Sr. Philomena Cardoza

Principal

Principal

ST. ALOYSIUS DEGREE COLLEGE
Sarvajnanagar, Cox Town,
Bangalore - 560 005





ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394/ Mob: 7975543466 website: www.aloysiusdegree.college

Ref. No.:.....

Date:.....

Action Taken Report on Alumni Feedback 2019 – 2020

Following the IQAC meeting held on 28-06-2020, several actions have been undertaken based on alumni feedback:

1. Maintenance of College Field: A dedicated maintenance team has been assigned, and a regular schedule for field upkeep has been implemented.
2. Sports Facilities: An assessment of current sports infrastructure was completed, and plans for upgrading facilities, including new equipment and improved grounds, are underway.
3. Hygiene in Washrooms: The frequency of washroom cleaning has been increased, and regular inspections are now conducted to ensure high hygiene standards.
4. Classroom Cleanliness: A more rigorous cleaning schedule for classrooms has been established, ensuring daily cleaning and periodic deep-cleaning sessions.
5. Girls' Hostel Facility: A feasibility study for constructing a girls' hostel has been initiated, with preliminary architectural plans being reviewed.
6. Canteen Facility: A review of the canteen services has been conducted, leading to the introduction of a new menu, improved hygiene standards, and better seating arrangements.

These steps aim to address the feedback effectively and enhance the overall environment and facilities of the institution.

Zeena
Zeena Lobo
IQAC Coordinator

IQAC Coordinator
St. Aloysius Degree College
Cox Town, Bengaluru-560005.

Dr. Philomena

Prof. Sr. Philomena Cardoza
Principal

Principal
ST. ALOYSIUS DEGREE COLLEGE
Sarvajnanagar, Cox Town.
Bangalore - 560 005





ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394/ Mob: 7975543466 website: www.aloysiusdegree.college

Ref. No.:.....

IQAC Meeting on Student Feedback 2019 – 2020

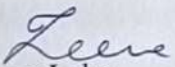
Date:.....

Date: 28-06-2020

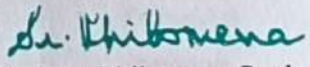
The Internal Quality Assurance Cell (IQAC) met to review student feedback regarding the academic performance and ambience of the institution. The following points were discussed:

1. Revamping Canteen Facility: Students expressed the need for an improved canteen facility. The committee agreed to evaluate the current services and plan for a comprehensive upgrade of the canteen, including menu expansion and improved hygiene.
2. Organizing Inter-College Fests: The suggestion to organize inter-college fests was well-received. The committee decided to form a sub-committee to plan and execute inter-college cultural and sports events, fostering a vibrant campus life.
3. Girls' Hostel Facility: The lack of a hostel for girls was highlighted. The committee resolved to initiate a feasibility study for constructing a new girls' hostel to accommodate the growing demand.
4. Hygiene in Washrooms: Concerns about washroom hygiene were discussed. The committee agreed to increase the frequency of cleaning and conduct regular inspections to maintain high hygiene standards.

The meeting concluded with a commitment to address these issues promptly to improve the student experience and institutional facilities.


Zeena Lobo
IQAC Coordinator

IQAC Coordinator
St. Aloysius Degree College
Cox Town, Bengaluru-560005.


Prof. Sr. Philomena Cardoza
Principal

Principal
ST. ALOYSIUS DEGREE COLLEGE
Sarvajnanagar, Cox Town.
Bangalore - 560 005



ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394/ Mob: 7975543466 website: www.aloysiusdegree.college

Ref. No.:.....

Date:.....

Action Taken Report on Student Feedback 2019 – 2020

Following the IQAC meeting held on 28-06-2020, the governing body has taken the following actions based on student feedback:

1. Revamping Canteen Facility: An external consultant was hired to assess the current canteen services. A plan for comprehensive upgrades, including menu diversification and enhanced hygiene protocols, has been approved and is set to begin implementation next month.
2. Organizing Inter-College Fests: A sub-committee has been formed, comprising faculty and student representatives, to organize inter-college cultural and sports events. Initial planning meetings have been conducted, and the first event is scheduled for the upcoming semester.
3. Girls' Hostel Facility: A feasibility study for constructing a new girls' hostel has been initiated. Preliminary architectural designs are being reviewed, and potential funding sources are being explored to expedite the project.
4. Hygiene in Washrooms: The frequency of washroom cleaning has been increased, and regular inspections are now conducted.

These actions aim to enhance the student experience and institutional facilities effectively.

Zeena

Zeena Lobo
IQAC Coordinator

IQAC Coordinator
St. Aloysius Degree College
Cox Town, Bengaluru-560005.

St. Philomena

Prof. Sr. Philomena Cardoza
Principal

Principal
ST. ALOYSIUS DEGREE COLLEGE
Sarvajnanagar, Cox Town,
Bangalore - 560 005



ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394/ Mob: 7975543466 website: www.aloysiusdegree.college

Ref. No.:.....

IQAC Meeting on Parents Feedback 2019 – 2020

Date:.....

Date: 28-06-2020

The Internal Quality Assurance Cell (IQAC) convened to review feedback from parents regarding the academic performance and ambience of the institution. The following points were discussed:

1. Improvement of Canteen Facility: Parents emphasized the need for a better canteen facility. The committee agreed to assess the current services and plan for significant upgrades, including a more varied menu and enhanced hygiene practices.
2. Automation of Library and Attendance Processes: The suggestion to automate the book borrowing process from the library and the attendance system was well-received. The committee decided to explore technological solutions for automating these processes to increase efficiency and convenience for students and staff.

The meeting concluded with a commitment to promptly address these issues, aiming to improve the overall experience and operational efficiency of the institution for students and faculty.

Zeena

Zeena Lobo
IQAC Coordinator

IQAC Coordinator

St. Aloysius Degree College
Cox Town, Bengaluru-560005.

Dr. Philomena

Prof. Sr. Philomena Cardoza
Principal

Principal

ST. ALOYSIUS DEGREE COLLEGE
Sarvajnanagar, Cox Town,
Bangalore - 560 005



ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394 / Mob: 7975543466 website: www.aloysiusdegree.college

Ref. No.:.....

Date:.....

Action Taken Report on Parents Feedback 2019 – 2020

Following the IQAC meeting held on 28-06-2020, the institution has taken the following actions based on parent feedback:

1. Improvement of Canteen Facility: An external consultant was engaged to evaluate the current canteen services. A comprehensive upgrade plan has been approved, including a more varied menu and stricter hygiene practices. Implementation of these improvements is underway.
2. Automation of Library and Attendance Processes: Technological solutions for automating the book borrowing process and the attendance system have been explored. The library has introduced a new automated book borrowing system, and an electronic attendance system has been implemented, enhancing efficiency and convenience for students and staff.

These actions aim to significantly improve the overall experience and operational efficiency of the institution, addressing the concerns raised by parents.

Zeena

Zeena Lobo
IQAC Coordinator

IQAC Coordinator
St. Aloysius Degree College
Cox Town, Bengaluru-560005.

Dr. Philomena

Prof. Sr. Philomena Cardoza
Principal

Principal
ST. ALOYSIUS DEGREE COLLEGE
Sarvajnanagar, Cox Town,
Bangalore - 560 005



ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394/ Mob: 7975543466 website: www.aloysiusdegree.college

Ref. No.:.....

Date:.....

IQAC Meeting on Faculty Feedback 2019 – 2020

Date: 28-06-2020

The IQAC convened to review faculty feedback on academic performance and institutional ambience. Faculties highlighted several key suggestions: Firstly, to enhance student learning, additional academic journal subscriptions were proposed. Secondly, the implementation of industrial visits was recommended to augment practical knowledge.

Thirdly, in response to the ongoing COVID-19 pandemic, the integration of e-learning platforms was deemed essential for uninterrupted education delivery. Lastly, the adoption of ICT-enabled classrooms emerged as a priority to modernize teaching methodologies.

These recommendations align with our commitment to academic excellence and student-centric learning. The IQAC resolved to explore feasible strategies for the implementation of these proposals, ensuring continual improvement in the institution's educational ecosystem.

Zeena Lobo
IQAC Coordinator

IQAC Coordinator
St. Aloysius Degree College
Cox Town, Bengaluru-560005.

Prof. Sr. Philomena Cardoza

Principal

Principal

ST. ALOYSIUS DEGREE COLLEGE
Sarvagnanagar, Cox Town,
Bengaluru - 560 005



ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394/ Mob: 7975543466 website: www.aloysiusdegree.college

Ref. No.:.....

Date:.....

Action Taken Report on Faculty Feedback 2019 – 2020

Following the IQAC meeting on 28-06-2020, several initiatives were undertaken to address the recommendations provided by faculty members.

- Additional academic journal subscriptions were promptly secured to enrich student learning experiences. Plans for organizing industrial visits were formulated, aiming to enhance practical knowledge among students.
- In response to the COVID-19 pandemic, e-learning platforms were swiftly integrated into the educational framework, ensuring uninterrupted delivery of academic content. Furthermore, efforts were made to equip classrooms with ICT-enabled facilities, facilitating modern teaching methodologies. These actions reflect our dedication to academic excellence and student-centered education.
- Continuous monitoring and evaluation mechanisms have been implemented to ensure the effective implementation of these initiatives, fostering continual improvement within the institution's educational ecosystem.

Zeena Lobo
IQAC Coordinator

Zeena
IQAC Coordinator
St. Aloysius Degree College
Cox Town, Bengaluru-560005.

Dr. Philomena

Prof. Sr. Philomena Cradoza
Principal

ST. ALOYSIUS DEGREE COLLEGE
Sarvagnanagar, Cox Town,
Bengaluru - 560 005



ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394/ Mob: 7975543466 website: www.aloysiusdegree.college

Ref. No.:.....

Date:.....

IQAC Meeting on Alumni Feedback 2020 – 2021

Date: 16-08-2021

The Internal Quality Assurance Cell (IQAC) convened to discuss feedback from alumni regarding the academic performance and overall ambience of the institution. The meeting highlighted several key areas for improvement:

1. Full-time MBA Program: The potential introduction of a full-time MBA program was considered to expand academic offerings.
2. Sports Equipment: Strategies to improve access to sports equipment for students were outlined.
3. Wi-Fi Access: Enhancing campus Wi-Fi access for students was prioritized to support academic and extracurricular activities.
4. Girls' Hostel Facility: The establishment of a hostel facility for girls was proposed to ensure safety and convenience.
5. College Canteen Revamp: Plans to renovate the college canteen were discussed to improve food variety and dining experience.
6. Grievance Response: A more effective system for responding to grievances and feedbacks from the suggestion box was emphasized.
7. Placement Cell Improvement: Efforts to revamp the placement cell to provide better exposure and opportunities for students were discussed.

The meeting concluded with a commitment to implementing these initiatives to enhance the overall student experience.

Leve

IQAC Coordinator
St. Aloysius Degree College
Cox Town, Bengaluru-560005.

Sr. Sagarmanay. B.
- Principal
ST. ALOYSIUS DEGREE COLLEGE
Sarvagnanagar, Cox Town,
Bengaluru - 560 005



ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394/ Mob: 7975543466 website: www.aloysiusdegree.college

Ref. No.:.....

Date:.....

Action Taken Report on Alumni Feedback 2020 – 2021

Following the IQAC meeting on 16-08-2020, the institution has undertaken several actions based on the feedback from alumni:

1. Sports Equipment: New sports equipment has been purchased, and a schedule for regular maintenance has been established.
2. Wi-Fi Access: Campus-wide Wi-Fi infrastructure has been upgraded, ensuring better connectivity and higher bandwidth for students.
3. Girls' Hostel Facility: Plans for a new girls' hostel have been approved, with construction set to begin next semester.
4. College Canteen Revamp: The college canteen has been renovated, offering a wider variety of healthy and affordable food options.
5. Grievance Response: A digital grievance redressal system has been implemented, enabling more efficient tracking and resolution of student feedback.
6. Placement Cell Improvement: The placement cell has been revamped with additional staff and resources, resulting in increased industry partnerships and better internship and job opportunities for students.

These measures reflect the institution's commitment to enhancing the overall student experience.

Lene
IQAC Coordinator
St. Aloysius Degree College
Cox Town, Bengaluru-560005.

Se. Sagayamany. B.
Principal
ST. ALOYSIUS DEGREE COLLEGE
Sarvagnanagar, Cox Town,
Bengaluru - 560 005



ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394/ Mob: 7975543466 website: www.aloysiusdegree.college

Ref. No.:.....

Date:.....

IQAC Meeting on Students Feedback 2020 – 2021

Date: 16-08-2021

The Internal Quality Assurance Cell (IQAC) convened to discuss feedback from students regarding the academic performance and overall ambience of the institution. The meeting highlighted several key areas for improvement:

1. Lab Facility Access: Enhancing access to lab facilities was discussed to ensure students have ample opportunities for practical learning and experimentation.
2. Placement Cell Improvement: Strategies to improve the placement cell were outlined to provide better exposure and opportunities for students.
3. Smart Classes: The introduction of smart class facilities was considered to enhance teaching methods and provide a more interactive learning experience.
4. Wi-Fi Facility: Prioritizing the enhancement of Wi-Fi access on campus was emphasized to support both academic and extracurricular activities.
5. Library Resources: Increasing the number of reference books in the library was proposed to support students' research and study needs.

The meeting concluded with a commitment to implementing these initiatives to significantly enhance the academic environment and overall student experience.

Lene

IQAC Coordinator
St. Aloysius Degree College
Cox Town, Bengaluru-560005.

Sr. Sagayamay. B.
Principal
ST. ALOYSIUS DEGREE COLLEGE
Sarvajnanagar, Cox Town,
Bangalore - 560 005



ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394 / Mob: 7975543466 website: www.aloysiusdegree.college

Ref. No.:.....

Date:.....

Action Taken Report on Students Feedback 2020 – 2021

Following the IQAC meeting on 16-08-2020, several key initiatives were undertaken to address the highlighted areas for improvement:

1. Lab Facility Access: Additional lab sessions were scheduled, and new books was procured to ensure students have more opportunities for practical learning and experimentation.
2. Placement Cell Improvement: A dedicated team was established to strengthen industry ties, resulting in increased campus recruitment drives and workshops to better prepare students for job interviews and career development.
3. Smart Classes: Smart class technology was integrated into several classrooms, featuring interactive boards and high-speed internet, to create a more engaging and dynamic learning environment.
4. Wi-Fi Facility: Campus-wide Wi-Fi infrastructure was upgraded to provide seamless internet access, supporting both academic and extracurricular activities.
5. Library Resources: The library's collection was significantly expanded with a focus on adding more reference books and e-resources, catering to diverse academic needs.

These actions collectively aim to enhance the academic environment and overall student experience.

Lene

IQAC Coordinator
St. Aloysius Degree College
Cox Town, Bengaluru-560005.

S. Sagarany, B.
Principal
ST. ALOYSIUS DEGREE COLLEGE
Sarvagnanagar, Cox Town,
Bangalore - 560 005



ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394/ Mob: 7975543466 website: www.aloysiusdegree.college

Ref. No.:.....

Date:.....

IQAC Meeting on Teachers Feedback 2020 – 2021

Date: 16-08-2021

The IQAC meeting focused on evaluating and enhancing academic quality based on faculty feedback. Key discussion points included the effectiveness of courses in enhancing knowledge (50%), relevance of reference materials (50%), syllabus suitability (47.7%), the need for orientation on the National Educational Policy, upgrading ICT facilities, and securing funds for research and publications. The meeting aimed to develop actionable strategies to address these areas, thereby improving the overall academic environment.

1. Knowledge Enhancement: It was noted that a majority (50%) of the teachers affirmed that each course has significantly enhanced their knowledge and perspective on the subjects taught.
2. Relevance of Reference Material: An equal percentage of teachers (50%) expressed satisfaction with the relevance of the reference materials provided.
3. Syllabus Suitability: A substantial proportion (47.7%) of the faculty opined that the current syllabus is suitable for the courses offered.
4. Orientation on National Educational Policy: The majority of teachers emphasized the need for additional orientation and training on the National Educational Policy.
5. ICT Facilities: There was a collective call for the updating and enhancement of ICT facilities within the college to support modern teaching and learning methods.
6. Funding for Research and Publications: Faculty members highlighted the necessity for increased funding to support research activities and publications.

Zene

IQAC Coordinator
St. Aloysius Degree College
Cox Town, Bengaluru-560005.

S. Sagarpranay. B.
Principal

ST. ALOYSIUS DEGREE COLLEGE
Sarvajnanagar, Cox Town.
Bengaluru - 560 005





ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394/ Mob: 7975543466 website: www.aloyusdegree.college

Ref. No.:.....

Date:.....

Action Taken Report on Teachers Feedback 2020 – 2021

Following the IQAC meeting held on 16-08-2020, several key actions were implemented to address faculty concerns. Workshops were organized to enhance teachers' subject knowledge and teaching methodologies, resulting in increased engagement and effectiveness. Reference materials were reviewed and updated to ensure relevance, receiving positive feedback from faculty.

The syllabus was comprehensively reviewed and adjusted based on teacher input, aligning better with course needs and industry standards by the University. To familiarize faculty with the National Educational Policy, multiple orientation sessions were conducted, improving their readiness to implement policy changes.

ICT facilities were assessed and upgraded, enhancing the technological infrastructure for teaching and learning. Additionally, efforts to secure funding for research and publications were successful, supporting faculty in their academic endeavors.

These actions have significantly improved the academic environment, addressing the key concerns raised by teachers. Continuous monitoring and follow-up sessions are planned to ensure ongoing improvements.

Leve
IQAC Coordinator
St. Aloysius Degree College
Cox Town, Bengaluru-560005.

Sr. Sagayamayi B.
Principa
ST. ALOYSIUS DEGREE COLLEGE
Sarvagnanagar, Cox Town,
Bangalore - 560 005



ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394 / Mob: 7975543466 website: www.aloysiusdegree.college

Ref. No.:.....

Date:.....

IQAC Meeting on Employer Feedback 2020 – 2021

Date: 16-08-2021

The Internal Quality Assurance Cell (IQAC) convened to discuss feedback from employers regarding student performance and capabilities. Key findings were presented as follows:

1. A significant 44.3% of respondents indicated that students lack the capacity to take on additional responsibilities.
2. Similarly, 44.3% of employers noted a deficiency in leadership qualities among students.
3. Concerns were raised about students' interpersonal and social relationships, with some students not actively participating in college social activities.
4. The inability of some students to handle extra responsibilities was reiterated.
5. Despite these concerns, employers rated the overall performance of students as very good.
6. Employers unanimously agreed that the students exhibit excellent caliber and deliverance in their respective subjects.

The IQAC acknowledged these insights and emphasized the need for targeted interventions to enhance students' leadership skills, social engagement, and capacity for additional responsibilities, while also maintaining the high academic standards appreciated by employers.

Leena

IQAC Coordinator
St. Aloysius Degree College
Cox Town, Bengaluru-560005.

St. Sagarapany.B.
Principal

ST. ALOYSIUS DEGREE COLLEGE
Sarvagnanagar, Cox Town,
Bengaluru - 560 005



ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394/ Mob: 7975543466 website: www.aloysiusdegree.college

Ref. No.:.....

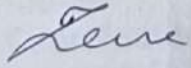
Date:.....

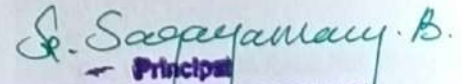
Action Taken Report on Employer Feedback 2020 – 2021

Following the feedback received from employers regarding student performance and capabilities, the Internal Quality Assurance Cell (IQAC) has implemented the following actions:

1. Leadership Development Programs: Workshops and seminars focusing on leadership skills have been introduced. These are aimed at enhancing students' ability to take on additional responsibilities and lead effectively.
2. Interpersonal Skills Training: Soft skills training sessions have been organized to improve students' interpersonal and social relationships. These include team-building activities and peer interaction initiatives.
3. Enhanced Social Engagement: Efforts to increase student participation in college social activities have been made through the introduction of clubs and societies, along with incentivizing active involvement.
4. Responsibility Handling: Mentorship programs have been established where students are guided by faculty and senior students to gradually take on more responsibilities.
5. Academic Excellence Maintenance: Regular reviews and updates to the curriculum ensure that the high standards of subject knowledge and deliverance are maintained.

These measures aim to address the concerns raised while sustaining the strengths noted by the employers.


IQAC Coordinator
St. Aloysius Degree College
Cox Town, Bengaluru-560005.


Principal
ST. ALOYSIUS DEGREE COLLEGE
Sarvajnanagar, Cox Town.
Bengaluru - 560 005



ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394/ Mob: 7975543466 website: www.aloysiusdegree.college

Ref. No.:.....

Date:.....

IQAC Meeting on Students Feedback 2021 – 2022

Date: 02-09-2022

The Internal Quality Assurance Cell (IQAC) convened to discuss initiatives aimed at enhancing the overall student experience. Key points of discussion and decisions taken are as follows:

1. Improvement of Sports Facilities: It was agreed to enhance sports facilities with a specific focus on increasing exposure and participation for girls in sports activities.
2. Extracurricular Activities: A robust plan to conduct more extracurricular activities was proposed, aiming to foster a well-rounded student development.
3. Lab Facilities Update: Updating lab facilities was identified as a priority to ensure students have access to modern and efficient equipment for practical learning.
4. Inter-Collegiate Cultural and Sports Fest: A proposal to plan and organize an inter-collegiate cultural and sports fest was approved, aimed at promoting inter-college interaction and showcasing student talents.

These initiatives are expected to significantly enhance the student experience and overall campus life.

Len
IQAC Coordinator
St. Aloysius Degree College
Cox Town, Bengaluru-560005.

Sr. Sagarapany. B
Principal
ST ALOYSIUS DEGREE COLLEGE
Sarvagnanagar, Cox Town.
Bengaluru - 560 005



ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394/ Mob: 7975543466 website: www.aloysiusdegree.college

Ref. No.:.....

Date:.....

IQAC Meeting on Alumni Feedback 2021 – 2021

Date: 02-09-2022

The Internal Quality Assurance Cell (IQAC) convened to discuss new strategies to enhance student engagement and career readiness. The key points of discussion and decisions taken are as follows:

- Planning and Conducting Extracurricular and Sports Fest: It was decided to organize an annual extracurricular and sports fest to provide students with opportunities to showcase their talents and foster a sense of community.
- Access to Lab Facilities: Measures to ensure better access to lab facilities were discussed, including extended lab hours and regular maintenance to ensure all equipment is functional and up-to-date.
- Improving the Placement Cell: Plans to revamp the placement cell were approved. This includes establishing connections with more companies, organizing regular job fairs, and providing students with better internship opportunities.
- Career Guidance Program: A comprehensive career guidance program was proposed to assist students in their career planning. This program will include workshops, guest lectures from industry experts, and one-on-one counseling sessions.

These initiatives are expected to significantly enhance student development and career prospects.

Lene
IQAC Coordinator
St. Aloysius Degree College
Cox Town, Bengaluru-560005.

S. Sarpayamma B.
Principal
ST ALOYSIUS DEGREE COLLEGE
Sarvajnanagar, Cox Town,
Bengaluru - 560 005



ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394/ Mob: 7975543466 website: www.aloysiusdegree.college

Ref. No.:.....

Date:.....

Action Taken Report on Alumni Feedback 2021 – 2022

Following the IQAC meeting on 02-09-2021, several actions were implemented to enhance student engagement and career readiness:

- ✓ Extracurricular and Sports Fest: The annual fest was successfully organized, featuring various sports and cultural events. Student participation was high, fostering community spirit and showcasing diverse talents.
- ✓ Lab Facilities Access: Lab hours were extended and a maintenance schedule was established to ensure equipment functionality. Feedback from students indicates improved access and better utilization of lab resources.
- ✓ Placement Cell Improvement: The placement cell established new connections with multiple companies. Regular job fairs and internship drives were organized, resulting in increased placement opportunities for students.
- ✓ Career Guidance Program: A comprehensive career guidance program was launched, including workshops, guest lectures from industry experts, and personalized counseling sessions. The program has received positive feedback for aiding students in their career planning.

These measures have significantly contributed to student development and career readiness, aligning with IQAC's objectives.

Leve

IQAC Coordinator
St. Aloysius Degree College
Cox Town, Bengaluru-560005.

Sr. Sagayamang.B.
Principal
ST. ALOYSIUS DEGREE COLLEGE
Sarvagnanagar, Cox Town,
Bengaluru - 560 005



ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394/ Mob: 7975543466 website: www.aloysiusdegree.college

Ref. No.:.....

Date:.....

IQAC Meeting on Faculty Feedback 2021 – 2022

Date: 02-09-2022

The Internal Quality Assurance Cell (IQAC) convened to discuss the feedback collected from teachers regarding the university syllabus and course content. Key points of discussion and decisions taken are as follows:

1. Syllabus Suitability: A notable 45.5% of respondents opined that the syllabus is suitable for the courses offered, indicating overall satisfaction with course relevance.
2. Need-Based Syllabus: Half of the respondents (50%) expressed that the syllabus meets the needs of the students and industry requirements.
3. Defined Objectives: 40.5% of teachers appreciated the syllabus objectives, finding them well-defined and clear.
4. Course Content: A majority (59.1%) rated the course content as excellent, highlighting its comprehensiveness.
5. Theory and Practical Balance: 59.1% of teachers believe that courses maintain an excellent balance between theoretical and practical components.
6. Knowledge Enhancement: A significant majority (63.3%) stated that courses have enhanced their knowledge and perspectives.
7. Optional Papers: 40.9% of teachers rated the optional papers as excellent.
8. Reference Material: 59.1% of teachers expressed satisfaction with the relevance of reference materials provided.

The IQAC acknowledged the positive feedback and areas for improvement, aiming to sustain and enhance the quality of education.

Lenu
IQAC Coordinator
St. Aloysius Degree College
Cox Town, Bengaluru-560005.

Sr. Sagaraprasanna B.
Principal
ST. ALOYSIUS DEGREE COLLEGE
Sarvajnanagar, Cox Town,
Bengaluru - 560 005



ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394/ Mob: 7975543466 website: www.aloysiusdegree.college

Ref. No.:.....

Date:.....

Action Taken Report on Faculty Feedback 2021 – 2022

Following the IQAC meeting, actions were implemented to address feedback from the remaining percentage of teachers who indicated areas for improvement:

1. Syllabus Suitability: For the 54.5% who found the syllabus less suitable, a review committee was established to assess and suggest modifications to ensure better alignment with course requirements.
2. Need-Based Syllabus: Addressing the 50% who felt the syllabus could better meet student and industry needs, industry advisory boards were consulted to update and tailor the syllabus accordingly.
3. Defined Objectives: For the 59.5% seeking clearer objectives, workshops were conducted to refine and clarify syllabus goals, ensuring they are explicit and aligned with educational outcomes.
4. Course Content: For the 40.9% not fully satisfied, faculty development programs were initiated to improve course content delivery and integration.
5. Theory and Practical Balance: Efforts were made to enhance the practical components based on the feedback from the 40.9% who saw room for improvement.
6. Knowledge Enhancement: Initiatives such as guest lectures and advanced seminars were introduced to further broaden teachers' knowledge and perspectives.
7. Optional Papers: The 59.1% feedback led to a review and enhancement of optional paper offerings to increase their relevance and appeal.
8. Reference Material: Additional and updated reference materials were sourced and provided to address the needs of the 40.9% seeking better resources.

These measures aim to comprehensively address the feedback and continually improve the quality of education.

Lene
IQAC Coordinator
St. Aloysius Degree College
Cox Town, Bengaluru-560005.

S. Sagarmanay. B.
Principal
ST ALOYSIUS DEGREE COLLEGE
Sarvagnanagar, Cox Town.
Bengaluru - 560 005



ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394/ Mob: 7975543466 website: www.aloysiusdegree.college

Ref. No.:.....

Date:.....

IQAC Meeting on Employer Feedback 2021 – 2022

Annual Report on Employer Feedback 2021 – 2022

Date: 02-09-2022

The Internal Quality Assurance Cell (IQAC) convened to discuss feedback collected from employers regarding the preparedness of graduates for the corporate environment. Key points of discussion and decisions taken are as follows:

1. Add-On Certificate Courses: Employers emphasized the need for more add-on certificate courses to enhance students' skills and employability. The IQAC decided to collaborate with industry partners to design and implement relevant certificate programs that align with current market demands.
2. Curriculum Up gradation: Feedback highlighted the necessity for an upgraded curriculum to better equip students for the corporate environment. The IQAC resolved to undertake a comprehensive review of the existing curriculum, integrating contemporary business practices and emerging industry trends to ensure graduates are well-prepared for professional challenges.

The IQAC acknowledged the importance of these insights and committed to implementing these changes to enhance the quality of education and better prepare students for successful careers.

Lene

IQAC Coordinator
St. Aloysius Degree College
Cox Town, Bengaluru-560005.

S. Sagarmanu B.
Principal
ST. ALOYSIUS DEGREE COLLEGE
Sarvajnanagar, Cox Town,
Bengaluru - 560 005



ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394/ Mob: 7975543466 website: www.aloysiusdegree.college

Ref. No.:.....

Date:.....

Action Taken Report on Employer Feedback 2021 – 2022

Following the IQAC meeting on 02-09-2022, several actions were implemented based on the feedback collected from employers:

1. Add-On Certificate Courses: Collaborations were established with industry partners to design and implement new certificate programs. Courses in areas such as data analytics, digital marketing, and project management were introduced. These programs have been integrated into the academic offerings and have seen positive student enrollment and participation.
2. Curriculum Up gradation: A comprehensive review of the existing curriculum was conducted. Input from industry experts was solicited to ensure the incorporation of contemporary business practices and emerging trends. Updated modules now include case studies, real-world projects, and interactive sessions with corporate leaders. Faculty development programs were also organized to align teaching methods with the updated curriculum.

These actions aim to enhance the employability and readiness of graduates for the corporate environment, reflecting the commitment of the IQAC to continuous improvement in educational quality.

Lene

IQAC Coordinator
St. Aloysius Degree College
Cox Town, Bengaluru-560005.

Se - Sagaramma . B.

Principal
ST. ALOYSIUS DEGREE COLLEGE
Sarvajnanagar, Cox Town,
Bangalore - 560 005



ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394/ Mob: 7975543466 website: www.aloysiusdegree.college

Ref. No.:.....

Date:.....

IQAC Meeting on Students Feedback 2022 – 2023

Date: 29-08-2023

The Internal Quality Assurance Cell (IQAC) convened to review feedback from students regarding various aspects of college infrastructure and services. Key points discussed and decisions made are as follows:

1. Infrastructure and Facilities: While 48% of students find the college infrastructure good, varied opinions exist on specific facilities. Efforts will focus on addressing areas where improvements are needed, such as the computer lab, library, and sports facilities.
2. Fee Structure and Admission Process: While 35% find the fee structure fair, more attention will be given to enhancing transparency and ensuring affordability. Similarly, improvements in the admission process will be made based on the 48.3% who find it good.
3. Teaching Methodology and Education Quality: Majority (43.3%) consider the teaching methodology good, indicating a positive learning environment. Efforts will continue to improve education quality based on the 41.7% who find it good.
4. Extracurricular Activities and Holistic Development: The positive response (53.3%) towards extracurricular activities and workshops/seminars (35%) indicates a need for continued emphasis on holistic student development.
5. Hostel and Canteen Facilities: Efforts will be made to address concerns about the canteen (30% poor rating) and hostel (38.3% good rating) facilities to ensure a conducive living environment for students.

The IQAC acknowledges the feedback and commits to addressing concerns to enhance the overall student experience.

Leve

IQAC Coordinator
St. Aloysius Degree College
Cox Town, Bengaluru-560005.

S. Sagarajany B.
Principal
ST. ALOYSIUS DEGREE COLLEGE
Sarvagna Nagar, Cox Town
Bengaluru - 560 005



ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394/ Mob: 7975543466 website: www.aloysiusdegree.college

Ref. No.:.....

Date:.....

Action Taken Report on Students Feedback 2022 – 2023

Building upon the feedback received from students, the IQAC has initiated the following actions to address areas where improvements are needed:

1. Infrastructure Enhancement: Specific attention will be given to improving facilities with lower satisfaction ratings, such as the computer lab, library, and sports facilities. Renovation plans and equipment upgrades are underway to create a more conducive learning environment.
2. Fee Structure and Admission Process: Efforts are focused on increasing transparency in the fee structure and streamlining the admission process to ensure accessibility for all students. Information sessions and online resources have been introduced to provide clarity and guidance.
3. Holistic Development: Additional extracurricular activities and workshops will be organized to cater to diverse student interests and foster holistic development. Collaboration with student bodies and external organizations will enrich the program offerings.
4. Hostel and Canteen Facilities: Measures are being implemented to improve the quality of hostel amenities and canteen services based on student feedback. Renovation projects and menu enhancements are in progress to enhance student satisfaction.

These actions aim to address concerns raised by students and enhance the overall student experience.

Leire

IQAC Coordinator
St. Aloysius Degree College
Cox Town, Bengaluru-560005.

S. Sagarajam
Principal
ST. ALOYSIUS DEGREE COLLEGE
Sarvagnanagar, Cox Town,
Bengaluru - 560 005



ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394/ Mob: 7975543466 website: www.aloysiusdegree.college

Ref. No.:.....

Date:.....

IQAC Meeting on Teachers Feedback 2022 – 2023

Date: 29-08-2023

The IQAC convened to discuss feedback from teachers regarding the university syllabus and course content. Key points discussed are as follows:

1. Syllabus Suitability and Need-Based: Faculty members generally agree that the syllabus is suitable for courses offered and meets the needs of students.
2. Objectives and Course Content: While a significant portion finds the syllabus objectives well-defined, more clarity may be needed. The majority view the course content positively, indicating its effectiveness in teaching.
3. Theory and Practical Balance: Teachers generally perceive a good balance between theory and practical components in each course, contributing to a comprehensive learning experience.
4. Knowledge Enhancement and Optional Papers: The majority feel that courses enhance their knowledge and perspectives. Optional papers are generally well-received, providing valuable choices for students.
5. Reference Material: Most teachers find reference materials relevant and appropriate, supporting effective teaching and learning.

The IQAC recognizes these insights and emphasizes ongoing efforts to ensure the syllabus and course content meet the evolving needs of students and faculty.

Lene
IQAC Coordinator
St. Aloysius Degree College
Cox Town, Bengaluru-560005.

S. Sagarjany B.
Principal
ST. ALOYSIUS DEGREE COLLEGE
Sarvajnanagar, Cox Town,
Bangalore - 560 005



ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394 / Mob: 7975543466 website: www.aloysiusdegree.college

Ref. No.:.....

Date:.....

Action Taken Report on Teachers Feedback 2022 – 2023

Building upon the feedback from teachers, the IQAC has initiated several actions to further enhance the quality of syllabus and course content:

1. Syllabus Refinement: Efforts are underway to provide additional clarity in syllabus objectives where needed, ensuring alignment with educational outcomes and industry requirements.
2. Course Content Enhancement: Faculty members are encouraged to continue enriching course content with updated materials and relevant case studies to enhance student engagement and learning outcomes.
3. Balanced Approach: The IQAC is working to maintain and improve the balance between theory and practical components in each course, ensuring students receive a comprehensive learning experience.
4. Knowledge Enrichment: Initiatives such as faculty development programs and seminars are being organized to further enhance teachers' subject knowledge and perspectives.
5. Reference Material Updates: The IQAC is reviewing and updating reference materials to ensure they remain current and relevant, supporting effective teaching and learning.

These actions aim to address feedback and ensure continuous improvement in syllabus and course content to meet the dynamic needs of students and faculty.

Lenu
IQAC Coordinator
St. Aloysius Degree College
Cox Town, Bengaluru-560005.

S. Sagarapany B.
Principal
ST ALOYSIUS DEGREE COLLEGE
Sarvagnanagar, Cox Town
Bengaluru - 560 005



ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394/ Mob: 7975543466 website: www.aloyusdegree.college

Ref. No.:.....

Date:.....

IQAC Meeting on Employer Feedback 2022 – 2023

Date: 29-08-2023

The IQAC convened to discuss feedback from employers regarding the preparedness of students for the workplace. Key points discussed are as follows:

1. Communication and Teamwork: Employers unanimously praised students' communication skills and teamwork capabilities, indicating a strong foundation in interpersonal skills.
2. Workplace Challenges: Mixed responses were received regarding students' ability to handle workplace problems, suggesting the need for targeted skill development programs.
3. Planning and Organization: Employers largely agreed on students' proficiency in planning and organization, reflecting positively on their ability to manage tasks effectively.
4. Motivation and Technical Skills: Students were commended for their motivation, technical knowledge, and adeptness in using workplace equipment, contributing to their overall effectiveness in achieving institutional goals.
5. Leadership and Innovation: While opinions varied on leadership qualities, employers acknowledged students' creativity and innovation capabilities, highlighting their potential for driving positive change.
6. Interpersonal Skills and Social Activities: Employers lauded students' interpersonal relationships and active participation in social activities, underscoring their holistic development and engagement beyond academics.
7. Work Ethic: The majority of employers noted students' willingness to go beyond allocated schedules, reflecting a strong work ethic and dedication.
8. Faculty Quality: Employers appreciated the faculty members' caliber and delivery of subjects, affirming their role in shaping students' competence and preparedness for the workforce.

The IQAC acknowledges these insights and emphasizes ongoing efforts to align educational practices with industry expectations; ensuring students are equipped with the necessary skills for success in their careers.

Lena
IQAC Coordinator
St. Aloysius Degree College
Cox Town, Bengaluru-560005.

Sr. Sagaramma. B.
Principal
ST. ALOYSIUS DEGREE COLLEGE
Sarvahnagar, Cox Town,
Bangalore - 560 005



ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394/ Mob: 7975543466 website: www.aloysiusdegree.college

Ref. No.:.....

Date:.....

Action Taken Report on Employer Feedback 2022 – 2023

Following the discussion on employer feedback, the IQAC has initiated targeted actions to further enhance student preparedness for the workplace:

1. Skill Development Programs: Targeted skill development programs will be introduced to address challenges in handling workplace problems; ensuring students are equipped with practical problem-solving skills.
2. Enhanced Career Guidance: Comprehensive career guidance initiatives will be implemented to further develop students' leadership qualities, fostering innovation and creativity.
3. Holistic Development Programs: Additional holistic development programs will be organized to further enhance students' interpersonal skills and social engagement, promoting a well-rounded educational experience.
4. Work Ethic Reinforcement: Efforts will focus on reinforcing and nurturing students' strong work ethic, encouraging dedication and commitment beyond allocated schedules.
5. Faculty Development: Faculty development initiatives will be strengthened to ensure continued excellence in teaching delivery, thereby enhancing students' academic preparedness and overall competence.

These actions underscore our commitment to aligning educational practices with industry expectations; ensuring students are adequately equipped for successful careers.

Leena

IQAC Coordinator
St. Aloysius Degree College
Cox Town, Bengaluru-560005.

Sr. Sagayamany. B.

Principals
ST. ALOYSIUS DEGREE COLLEGE
Sarvajnanagar, Cox Town.
Bangalore - 560 005



ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies
Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394/ Mob: 7975543466 website: www.aloysiusdegree.college

Ref. No.:.....

Date:.....

IQAC Meeting on Alumni Feedback 2022 – 2023

Date: 29-08-2023

The IQAC convened to discuss feedback collected from alumni regarding various aspects of the college. Key points discussed are as follows:

1. PG Full-time MBA Program: Alumni recommended considering the introduction of a full-time MBA program to cater to the needs of postgraduate students.
2. Utilization of Playground: Alumni proposed granting access to the college playground for alumni use, fostering continued engagement and recreational opportunities.
3. Wi-Fi Access: Suggestions were made to improve Wi-Fi access for students, enhancing connectivity and facilitating academic pursuits.
4. Grievance Response: Emphasis was placed on the importance of effectively responding to grievances and feedback posted in the suggestion box, ensuring prompt resolution and continuous improvement.
5. Placement Cell Tie-Ups: Suggestions were made to strengthen ties with companies for better placement opportunities, providing students with enhanced exposure and career prospects.

The IQAC acknowledges these valuable insights and will work towards implementing necessary measures to address alumni feedback and enhance the overall college experience.

Zene

IQAC Coordinator
St. Aloysius Degree College
Cox Town, Bengaluru-560005.

S. Sagarayamma
Principal

ST. ALOYSIUS DEGREE COLLEGE
Sarvajanagar, Cox Town,
Bangalore - 560 005



ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು
ST. ALOYSIUS DEGREE COLLEGE

Centre for Post Graduate Studies

Accredited by NAAC

Sarvagna Nagar, Cox Town, Bengaluru-560 005

Phone: 080 25460226 / 25466393 / Fax: 25466394/ Mob: 7975543466 website: www.aloysiusdegree.college

Ref. No.:.....

Date:.....

Action Taken Report on Alumni Feedback 2022 – 2023

The IQAC, following discussions on alumni feedback, has initiated several actions to address key areas of concern and enhance the overall college experience:

1. Full-Time MBA Program: The possibility of introducing a full-time MBA program is under process to meet the needs of undergraduate students, aligning with market demands and providing additional educational opportunities.
2. Playground Utilization: Efforts are underway to grant alumni access to the college playground, fostering continued engagement and recreational opportunities for former students.
3. Wi-Fi Access Improvement: Measures are being taken to enhance Wi-Fi access for students, ensuring improved connectivity and facilitating academic pursuits both on and off-campus.
4. Grievance Handling: Emphasis is placed on improving the grievance response mechanism, ensuring prompt resolution and continuous improvement based on feedback received from alumni and other stakeholders.
5. Placement Cell Strengthening: Efforts are being made to strengthen ties with companies for better placement opportunities, providing students with enhanced exposure and career prospects.

These actions aim to address alumni feedback and enhance the overall college experience for current and future students.

Lem

IQAC Coordinator
St. Aloysius Degree College
Cox Town, Bengaluru-560005.

Sr. Sagarjany B.

Principal
ST. ALOYSIUS DEGREE COLLEGE
Sarvagnanagar, Cox Town,
Bangalore - 560 005