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**ST. ALOYSIUS DEGREE COLLEGE**

Centre for Post Graduate Studies  
Accredited by NAAC

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**CRITERION VI**  
**GOVERNANCE LEADERSHIP AND MANAGEMENT**

**6.2.1 Plan with Action Taken Report**



## 2018-2019

Plan of Action	Action Taken
MOU renewed with Sampoorna Mont Fort College. Institute for Counselling Psychology.	For effective teaching learning and placement
Preparation of Calendar year 2018-2019	Issues Circular to the Heads of Departments, Committees , Cells, NSS Unit and Clubs in charge for preparation of Master time table, Perspective/Committee/Cell, Curriculum Plan, Staff requirement and Workload, Bridge Course Curriculum, Certificate Courses/library book purchase and all activities for the academic year
Organizing Faculty Orientation Programme as part of staff enrichment initiative	Resource person was Dr.Lukose H.R Consultant
Organizing Student Orientation programme for the newly admitted Aloysians for the academic year 2018-2019	IQAC members were delegated the responsibility of the programme
Organizing Rev.Dr.Fr.Ambrose Pinto memorial lecture on “The Power of Youth in Indian Politics”	IQAC requested the Department of Social Work to take the responsibility
Collaboration with Career Advancement Programme (CAP India)	Online examination programme
Collaboration with Indian Social Institute	Department of Social Work to provide training and guidance to MSW students in Research Methodology and Publication
Class Tests and College exams to be conducted for the odd and even semester	Examination committee sets dates for internal tests and pre final examination
Meeting of Alumni Association	Get together of over 200 Aloysian. Election of Alumni office bearers



One day Gender Sensitization Workshop	Conducted by Co-ordinator of the Women's Unit of Indian Social Institute.
<b>2019-2020</b>	
<b>Plan of Action</b>	<b>Action Taken</b>
Preparation of Calendar year 2019-2020	Issues Circular to the Heads of Departments, Committees , Cells, NSS Unit and Clubs in charge for preparation of Master time table, Perspective/Committee/Cell, Curriculum Plan, Staff requirement and Workload, Bridge Course Curriculum, Certificate Courses/library book purchase and all activities for the academic year
Organizing Student Orientation programme for the newly admitted Aloysians for the academic year 2019-2020	IQAC members were delegated the responsibility of the programme
Organizing Rev.Dr.Fr.AmbrosePinto memorial lecture on "INDIAN DEMOCRACY, DIVERSITY AND DISSENT"	IQAC requested the Department of Social Work to take the responsibility
Collaboration with Career Advancement Programme (CAP India)	Online examination programme
Theatre workshop	Theatre workshop was conducted in association with Live The Dreams Studio (LTDS) for four days
Collaboration with Indian Social Institute	Organized a sharing session on the theme "Promoting and Building Zero Waste Communities".
MOU renewed with Sampoorna Mont Fort College. Institute for Counseling and Psychology .	For effective teaching learning and placement



Class Tests and College exams to be conducted for the odd and even semester	Examination committee sets dates for internal tests and pre final examination
Meeting of Alumni Association	Was organized in the month of March 2020, but was not conducted due to pandemic
Human Trafficking Seminar	Students from Social Work Department organised Human Trafficking Seminar

## 2020-2021

Plan of Action	Action Taken
Faculty Development Programme on PhD Journey: Where to Start	To Understand of setting a goal on where to begin. Decision making and self survey
National Level Virtual Faculty Development Programme on Bullying in the Academic Workplace: Mitigating it for Workplace Success	This aims at developing insights in to the concepts of Bullying and Developing conceptual clarity on the hallmark on Academic Bullying
Faculty Development Programme for the Teaching Faculties of the College by Dr. Venkatramu, CEO of Dianotech	To Understand the Vision, Mission and the Values of the College
National Level Virtual Faculty Development Programme on Working with Adolescents: Challenges and Opportunities	To Understand the challenges and opportunities while working with adolescents
Organizing Student orientation programme for the newly admitted Aloysians for the academic year 2020 - 2021	IQAC Members took the responsibility of organizing the programme
Meeting with Assistant Commissioner Ms. Tabarak Fathima	Bangalore ACP MS. Tabarak Fathima visited the college campus and following grievances were put forth. Patrolling around college, garbage free zone, CCTV camera around premises Awareness session on drug peddling



National Faculty Development Webinar	To know why do we do research and approach of writing a research paper. Enabling and Motivating the participants to publish research papers in recognized journals
Webinar	To Know about computer Vision Syndrome and effect of COVID on the eyes. Tips to avoid infections in the eye
Collaboration with Indian Social Institute (ISI) organized a seminar on Human rights	Democracy, Dissent and Human Rights Defenders
A Seminar on Human Trafficking's along with Social Work Department	Awareness on Child Trafficking's and exploitations and how young men and women are traded for forced labor, sexual slavery or extraction of organs
Faculty Development Programme on Revised format of AQAR and National Educational Policy by Dr. Ponmudiraj, Adviser - NAAC, Bangalore	To know the documentation of new format of AQAR. To understand the NEP 2020 in higher education
Faculty Development programme on Academic Planning by Dr. Deepa, Principal, Sacred Heart College, Bangalore	How to maintain class mentors records and do semester planning
Environment day celebration	Theme: Ecosystem restoration
International Yoga Day celebration	Yoga at home, Yoga with family
COVID relief activities outreach Programme. Vaccination Drive with Social work Department and in collaboration with BBMP	Food Kit distribution to Students and support staff of the college Vaccine administered to students and faculties of the college
<b>2021-2022</b>	
<b>Plan of Action</b>	<b>Action Taken</b>



Faculty Development Programme on “National Education Policy 2020”.	To know the benefits of National Education Policy 2020. They emphasized that National Education Policy 2020 will enhance the skills of the students and highlighted multiple entry and exit points which will help the students.
Organizing student orientation Programme for the newly admitted Aloysians for the academic year 2021-22	To familiarize the students to an unknown campus environment its faculties and infrastructure to brief them about rules and regulation mandated for each students in the college and to give overview of the college.
Local Inquiry Committee Visit	To evaluate and promote the highest possible state of learning, teaching and achievement through education of students.
Graduation Day	To make every Aloysian feel responsible their duties towards society.
Workshop for Girls in association with VLCC	Workshop on self-grooming and the session created a good platform to all the girls in building their confidence
Guest lecture on Health and Wellness via Google meet	Awareness about yoga and meditation their types benefits of yoga, yoga for weight loss and gain. Food to be consumed for workout
Human Rights Day observation & Screening of the documentary “Cleaning the Court Room”	To observed human rights day. Create awareness about human rights and existing condition of judiciary and emphasis the idea that “Justice Delayed is Justice Denied”.
Outreach porgramme	Visit to “Home of Hope” (Auto Raja’s Home). To inculcate the spirit of sharing and caring.
Conference on Indian Constitution	To enlighten students about the importance of the constitutions in democracy. To highlight constitution does hinder the rights of people rather it limits Government’s power on people



Prayer service for peace in Ukraine and Russia	To Pray and invoke the almighty's blessings on all those who are affected in Ukraine and Russia war
World environment day	Theme: Reduce, Reuse, and Recycle. Inculcate the habit of waste segregation at the source
International Yoga Day	Observation of International Yoga Day. Theme: "Yoga for Humanity"
Anti-Drug awareness day	To highlight the effect of narcotic drugs and to make students aware of not use drugs. To recognize the importance of mental health and encourage students to stand up for others to build a better society.
Group Dynamics Workshop	Group Dynamics can be used as means for problem solving, team work, and to become more innovative and productive as an organization.

## 2022-2023

Plan of Action	Action Taken
Conduct a Five Day Faculty Development Program on Research Methodology & Teaching Pedagogy from 9th to 15th March 2023	Successfully conducted the Five Day Faculty Development Program on Research Methodology & Teaching Pedagogy from 9th to 15th March 2023.
Observe International Human Rights Day and organize programs	International Human Rights Day was observed and programs were successfully organized.
Organize Christmas celebration and outreach program	Christmas celebration and outreach program was successfully organized.
Conduct a Five Day Faculty Development Program on Intellectual Property Rights & NAAC Criteria from 7th to 11th August 2023	Successfully conducted the Five Day Faculty Development Program on Intellectual Property Rights & NAAC Criteria from 7th to 11th August 2023.



Organize a Faculty Development Program on Different Styles of Leadership in the Capacity of Motivators on 21st February 2023	Successfully organized the Faculty Development Program on Different Styles of Leadership in the Capacity of Motivators on 21st February 2023.
Perform Internal Academic Audit	Internal Academic Audit was successfully conducted on 17th and 18th June 2023.
Organize a Faculty Development Program on Optimal Research and Publication Avenues on 17th August 2023	Successfully organized the Faculty Development Program on Optimal Research and Publication Avenues on 17th August 2023.
Upload AQAR	AQAR was successfully uploaded on 29th April 2023.

