



ಸಂತ ಅಲಾಷಿಯಸ್ ಪದವಿ ಕಾಲೇಜು  
**ST. ALOYSIUS DEGREE COLLEGE**

Centre for Post Graduate Studies  
Accredited by NAAC

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**CRITERION VI**  
**GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**6.3.2 Policy document on providing financial support to teachers**



**Objective:**

1. For continuous professional development of its faculty members.
2. To encourage faculty members actively participate in conferences, workshops, and membership of professional bodies.
3. To foster a culture of research by providing financial support for faculty-led research projects.

**Stake Holders:**

This policy applies to all full-time faculty members employed at St Aloysius Degree College.

**Financial Support for Conference/Workshop Attendance:**

The College will provide financial support to eligible faculty members to attend conferences, workshops, and seminars relevant to their field of expertise. Expenses may include registration fees, travel expenses, accommodation, and other necessary costs directly related to the event. Financial support will be granted based on the relevance of the event to the faculty member's professional development and the availability of funds.

**Support for Professional Body Memberships:**

The college will cover membership fees for faculty members joining relevant professional bodies or associations that contribute to their academic and professional growth. Membership in such bodies should align with the faculty member's area of specialization and benefit the college community through knowledge sharing and networking opportunities.

**Research Project Funding:**

St Aloysius Degree College will allocate funds to support faculty-led research projects aimed at advancing knowledge in their respective disciplines. Funding may cover expenses such as research materials, equipment, participant compensation, and other project-related costs. Proposals for research projects must undergo a review process to ensure alignment with the college's research priorities and feasibility.

**Eligibility Criteria:**

Faculty members eligible for financial support must be in good standing with the college and actively engaged in teaching and research activities. Requests for financial assistance should



be submitted in advance, outlining the purpose, expected outcomes, and budgetary requirements.

### **Application Process:**

Faculty members seeking financial support for conference attendance, workshop participation, or professional body memberships must submit a formal letter to the designated authority. Applications should include details of the event or membership, justification for support, and an estimated budget. The application review process will consider the merit of the request, the potential benefit to the faculty member's professional development, and the overall impact on the college community.

### **Allocation of Funds:**

Financial support will be allocated based on the availability of funds and the prioritization of requests according to their alignment with the college's strategic objectives. The college administration will exercise transparency and fairness in the allocation of funds, ensuring equitable distribution among eligible faculty members.

### **Accountability and Reporting:**

Faculty members who receive financial support are accountable for utilizing the funds responsibly and in accordance with the approved budget. Recipients of funding must provide a report detailing their participation in the event, the knowledge gained, and any outcomes or contributions resulting from their attendance or membership.

